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## **About the Survey (cont'd)**

The content areas tested in the survey included:

### **Section 1: Background Information**

Relevant participant demographics

### **Section 2: Nature of Foreign Service Work**

The extent to which employees are satisfied with, and value, various aspects of Foreign Service work

### **Section 3: Career Path and Personal Growth**

The extent to which employees are satisfied with specific aspects of career growth and personal development

### **Section 4: Assignments Abroad**

The extent to which various characteristics of assignments abroad impact a decision to accept an assignment abroad

### **Section 5: Pay and Foreign Service Directives (FSDs)**

The extent to which employees perceive pay to be fair and are satisfied with Foreign Service Directives

### **Section 6: Management Practices**

The extent to which employees perceive that management practices are equitable and are applied fairly

### **Survey Administration:**

The Survey questionnaire was administered via a secure internet website to facilitate access by Foreign Service Officers world-wide. The survey was available in English and French, and copies in both languages are included in Appendix 4.

On June 11, 2001, advanced notice of the survey launch was sent to participants via e-mail. On June 15, a second e-mail message was sent to all eligible participants including the URL, generic password and information about the purpose of the survey. Employees then completed the survey online. On June 22, 2001, a reminder e-mail was sent to FS Officers to encourage them to complete the survey. These e-mails are included in Appendix 5.