

familiar associations may turn out to be bitter disappointments that will take considerable funds to rectify, funds that may not be available. The Department can help by warning that people due to retire in five years should read some of the case histories dealing with this aspect of retirement - as well, of course, of other aspects included in the many books and articles on the subject. If members of the Department object that this would be unnecessary interference or rather too juvenile counselling, reading some of the case histories should deal with any such objection. 14.

It will be noted that this subject is always treated in the group pre-retirement training courses. Those who are in doubt about where and how to settle after retirement would be well advised to grapple with the problem long in advance of actual retirement; they might find attendance at such courses helpful in making their decision.

(d) USE OF LEISURE:

After monetary concerns, most authorities agree, and the pre-retirement courses pay much attention to this aspect, that another major problem faced by retiring or retired persons is what to do with the newly-found, virtually unlimited leisure time. However, it is debatable whether this is a Departmental or Governmental responsibility; beyond providing information on where help to pursue any post-retirement projects may be sought and encouraging "extra-mural" interests during one's career (dealt with elsewhere). Surely this is a person's own responsibility. In any case, this particular problem, which is undoubtedly very real and probably looms larger in the lower income groups of employees, should be less difficult for many of External's employees who have of necessity been exposed to new ways to use leisure through their successive postings and changes in occupation.

But "work" is undoubtedly a motivation for most people's happiness and will continue to remain so until society undergoes a radical change in its scale of values. As recently as 1965 when giving evidence before the Senate Committee on Aging, the Jewish Vocational Service said in its submission "Work gives form, dimension and meaning to the