

and general set-up are so different in Canada that it meant planning and organising every part of this Conference from scratch. In three weeks' time we shall know for certain how well they did their jobs.

The only things which are broadly the same as for the first Conference are the general basis of the programme and the selection of Conference members.

The programme falls into three phases. First a period of orientation, so that all members can start with the same general outline of the Conference theme. Phase two is a period of study discussion and comparison so that members can see and find out for themselves the practical problems of the changing industrial environment. Phase three will be devoted to setting down and reporting observations and impressions. Please note that you are not expected to reach any particular conclusions. These can come later when you get home and begin to relate what you have learned to the particular circumstances of your own countries.

Don't forget that while the purely material and mechanical aids to living -- like electricity or railways -- are alike in all countries, human behaviour and the expression of personality varies with national characteristics.

In the same way the general arrangements of factories, workshops and mines are similar the world over, but the human attitudes to different kinds of work depends on local ideas and feelings.

"Agriculture, the moment it ceases to be for subsistence, becomes an industrial operation. Machinery moves in for irrigation, draining and cultivation, science moves in with animal genetics and plant breeding, trace elements and artificial fertilizers. All these things are common throughout