

STATEMENT OF THE TORONTO ELECTRIC COMMISSIONERS

November 2nd, 1915.

Communication to certain Employees of the Toronto Hydro-Electric System who are members of Local No. 353, International Brotherhood of Electrical Workers.

The Toronto Electrical Commissioners have given careful consideration to the majority and minority reports of the Board of Conciliation recently appointed to consider the matters at issue between the Toronto Hydro-Electric System and such of its employees as are members of Local No. 353 of the International Brotherhood of Electrical Workers. They have also given full consideration to the representations made to them on behalf of the said employees at the conference recently held for the purpose of receiving such. They beg to transmit herewith the decision they have taken on the said questions in the form of an extract from the minutes of a meeting held this day. In submitting this decision, which they trust will meet with the full and cordial support of the employees in question and of the Union to which they belong, they desire to add the following observations, namely:—

- (1) They are animated by a sincere and constant desire to advance the welfare of their employees to the fullest extent possible. They desire to attract to their service employees of the highest character and capacity and to requite the services that such a class of employees should render, by just and generous appreciation. They are prepared to receive and to consider in the most friendly spirit at all times any representations which their employees may desire to make, with the object of rendering the conditions of labor just and fair. They are also prepared to welcome at all times like representations made with the like object from the Union to which their employees belong.
- (2) They feel, however, that any recommendations relating to the matters of wages and of general conditions of service that may be made at any time by any Board of Conciliation and Investigation appointed under the Industrial Disputes and Investigation Act, 1907, should, so far as they may be accepted by both parties, be made operative for a minimum period of three years. The expense and the disorganization that