

they recover their health or die. Widows are paid a flat rate of \$20 in both Ontario and British Columbia, but the Ontario Act contains a provision that where \$20 amounts to more than 55 per cent. of the wages received by the husband, the compensation is reduced correspondingly. This section is omitted from the British Columbia Act. A minimum of \$5 per week is fixed in this Province for the protection of women and apprentices, and the compensation cannot be less than this amount unless the wages are less. Then the full wages are paid. **Compensation is also paid in this Province where the worker has suffered facial disfigurement.**

BOARD UNABLE TO COMMUTE CLAIMS

It has been alleged, in some states, that Compensation Boards have induced injured workmen to settle their claims for lump sum payments, and that these settlements have been to the disadvantage of the workmen. Under the British Columbia Act the Board is unable to commute **without the consent of the workmen**, except where the reduction of earning capacity is less than ten per cent.

UNLIMITED MEDICAL AID

Neither Ontario, Nova Scotia, nor Washington Acts make any provision for medical aid for the workmen, although the absence of this provision is conceded in all three places to be a serious omission. California, Ohio and New York have limited medical aid provided entirely at the expense of the employer, but the first and last of these States have a waiting period of two weeks, during which the injured workmen receive nothing but the medical aid. Here, by agreement between the employers and the employees, **injured workmen are to receive unlimited medical aid**, transportation, hospital service, crutches and artificial limbs, with a waiting period of only three days, but will contribute one cent for each working day to the medical fund. Any deficiency in the fund will be made up by assessing the employers. Arrangements at present in operation that are satisfactory to the workmen and secure the approval of the Board, will be allowed to continue, and the workmen who are enrolled in any existing scheme will not require to contribute the one cent per day.

INDIVIDUALITY LIABILITY ABOLISHED

In this Province **all employers are placed on exactly the same footing**; all pay their assessments to the Board, and the workmen