

AN ATTITUDE OF MODESTY AND RESPECT

Core Competency

2.3 Despite the importance of modesty and respect, IEPs nonetheless have the self-confidence to take initiatives and promote change where called for by the assignment.

Behavioural Indicators

2.3 Interculturally Effective Persons:

- despite having respect for the local culture, do not excuse lack of responsibility on the part of local colleagues for furthering assignment goals. They:
 - engage local colleagues in a re-examination of their professional behaviour with a view to improving skills and attitudes
 - identify incentives to motivate local colleagues to carry out assignment objectives
 - are willing to question the policies and procedures of the local organization (after having first gained the trust and respect of local colleagues)

