

employees, thirteen men and four women were promoted from FS-1 to FS-2.

CM: Details of the competition for CM-3 positions for which only women qualified are given on page 54.

CR: Composed as it is of both rotational and non-rotational employees, this group is perhaps the best example of what the Department has been saying about the paucity of women in the rotational groups (with the exception of the SCY sub-group). For non-rotational CR competitions the number of women applying greatly exceeds the number of applications from men, while for rotational positions the number of men applying is greater than the number of applications from women.

Comparative percentages of the participation rate of women at each level as at December 31, 1980, were:

	<u>Non-rotational</u>	<u>Rotational</u>
CR-2	81%	29%
-3	77%	44%
-4	72%	29%
-5	52%	24%
-6	33% (3 positions only)	19%
-7	No positions	14% (7 positions only)
Over-all participation rate	69%	30%
Combined participation rate		50.3%

The bulge at the CR-3 level in the rotational stream appears to be a reflection of a greater interest among women, a number of whom entered the Department over the past three or four years and are married to rotational employees already in