

management would respect this agreement, but they seem to have had no regard whatever for their word or the sacredness of a contract, and from that time to this they have evidently been making preparations for another test of strength.

It is to be noted in connection with the above statements that there had never at any time been an agreement between the Canadian Pacific Railway Company and the United Brotherhood of Railway Employees, and that the former had refused absolutely to recognize the Brotherhood in any way whatever, and that no wage schedule was given to the employees collectively who had concerned themselves with Halton's suspension.

Estes' plan for Organizing the Brotherhood in Canada.

Besides the division formed at Vancouver, the United Brotherhood had, as already mentioned, organized divisions at Revelstoke, Nelson and Calgary during the fall of 1902. These, together with the division at Winnipeg, seem to have constituted all the lodges established on the Canadian Pacific Railway up to the end of last year. But it was the purpose of the order to push forward the work of organization over the entire line, and for the execution of this work one P—, was appointed general organizer for Canada. Estes' plans for the order may be gathered from his several letters to P—, who subsequently sold them for valuable consideration to the Canadian Pacific Railway Company.

It will be well to reproduce at length parts of some of these communications, as they serve to illustrate the manner in which Estes intended to organize and use Canadian workmen to further ends and purposes of his own. They are also important as helping to explain, in part, the attitude of the Canadian Pacific Railway Company towards this organization in refusing to grant it recognition.

Under date of December 25, Estes writes from Seattle to P—, at Winnipeg, as follows:—

I have to-day written the Railway Employees' Journal to honour your personal requests upon the Journal for papers to the extent of 25 of

each issue of the Journal for organizing purposes. (No free copies of the Journal can be issued except on the president's personal order).

Therefore please advise the Journal from time to time where you want the Journals sent to, giving as much advance notice as possible. I have also said to the editor that I expected you to contribute to the Journal weekly, giving favourable information of your work in your steady march across the continent, and that I wanted these articles given preference (as our space is always overcrowded) because I desire every possible attention given to the Canadian portion of the U. B. work.

I desire you to be especially charged with the work of getting all Canadian divisions properly into the Directory, and the editor in chief has received instructions to the effect that you will supply this information to him just as rapidly as you reach each division.

As you work your way eastward please send in good, vigorous articles about your reception (whenever favourable) and the spirit and enthusiasm of the members. Let them be signed articles, using your official title—General Organizer for Canada. This title will appear in the Directory of the Journal, as I have sent it to San Francisco to-day. In these articles have your work even showing details where interesting, giving names of places and of persons where safe to do so.

In all your writings carefully word your articles so as to develop a public sentiment for the U.B.R.E.—the Industrial Union plan—the A. L. U. and against the reactionary and capitalistic party now temporarily in control of the A. F. of L., but not against the masses of members comprising the A. F. of L. Continually separate the administration of the A. F. of L. from the A. F. of L. itself, and give all possible praise to the masses of the A. F. of L., but without being personal or vindictive condemn the temporary capitalistic administration of the A. F. of L. in the strongest terms you can possibly employ.

In this way you will constantly stimulate and augment a great public sentiment for the U. B. R. E.—for Industrial Unions, for the A. L. U. and for Socialism (but don't use the word) and against capitalism and the Gompers faction which is working in harmony with Marcus A. Hanna and the infamous civic federation to keep down the masses of the people.

Let your articles be serial or continued in character, as it is my desire for our whole membership, through the paper, to carefully trace your movements across the continent. By the time you reach the Atlantic seaboard, if you handle this matter as I desire you to, you will be in the minds of twenty-five thousand railroad men and women of North America. Not only that, but it will make you the strongest man in Canada in the labour movement provided you show yourself to be a natural leader in the work you perform and the reports you make of it through the Journal.

This will all have its effect in building the U. B. R. E. throughout the Dominion, besides that, our Canadian divisions will watch your march across Canada with the most boundless interest, provided you portray it for them properly in the Journal, and this will give you a prestige among them which you cannot otherwise acquire. This will also be the cheapest and best way whereby you can keep all Canada advised of your movements. In order to preserve the continuity of your articles it would be best not to miss a single issue of the Journal,