

by the COMPANY or its proper Officials, this bonus, if earned, to be included in the pay-check for the last half of each month.

FIFTH:

Until the conclusion of the present War in Europe or until the British Government shall have declared a cessation of hostilities, the COMPANY will pay a "War Bonus" of Five (5) per cent. on the basis rates named in Schedules A and B hereof.

SIXTH:

The COMPANY agrees to erect, equip and maintain a suitable wash-house at Extension Mines Nos. 1, 2 and 3 and at Extension Mine No. 4 always provided a sufficient number of the EMPLOYEES agree to use the same and comply with the reasonable rules and regulations thereof.

SEVENTH:

The COMPANY agrees that it will make no charge for carrying its EMPLOYEES on its railroad between Ladysmith and Extension Mines and will provide and maintain cars for that purpose, and the EMPLOYEES agree to abide by the rules and regulations governing the use of such cars and the operation of the trains.

EIGHTH:

The system of Dockage inspection as now practised at Extension Mines Nos. 1, 2, 3 and 4 shall be continued with penalties for refuse