

Mr. Chairman, I suggest that I should call on Mr. McRae to make the full presentation of our submission, after which the members of our group will be happy to answer any questions, to the best of their ability.

Senator ROEBUCK: What is your city, Mr. McLagan?

Mr. MCLAGAN: Montreal, and I am with the Davie Shipbuilding Ltd.

Senator HAIG: What delegation is this?

The CHAIRMAN: This is the Canadian Manufacturers' Association.

Senator HAIG: On my Order Paper the first order of business is the Railway Association of Canada.

The CHAIRMAN: The order on the paper does not mean anything, as a matter of fact.

Senator HAIG: All right.

Mr. MCRAE: Mr. Chairman, in order to relieve your minds regarding the size of this presentation, I would point out that my formal presentation will stop at the blue separator in your copy of the brief; and behind that are the various appendices adding information to the original presentation.

The Canadian Manufacturers' Association appreciates and welcomes this opportunity of presenting its views on the subjects of manpower and employment currently under study by your special committee.

*The Canadian Manufacturers' Association:*

2. The Canadian Manufacturers' Association is a non-profit, non-political organization of manufacturers in every line of industry from Newfoundland to British Columbia, who are joined together to consider and take action on their common problems, the problems of advancement and expansion of the industrial complex of our country. The association has 6,400 members who produce about seventy-five per cent of Canada's total manufacturing output and are located in over six hundred cities, towns and villages from the Atlantic to the Pacific. About 3,000 member companies employ fewer than 50 people. It can be truthfully said that the C.M.A. is the body representing the small industry complex of Canada. An interesting feature is that eighty per cent of the association's member firms employ less than one hundred persons.

*Scope of Representations:*

3. In view of the fact that you have invited representatives of other segments of the Canadian economy to present their views, it is proposed to confine the following suggestions and recommendations to matters affecting employment in the manufacturing industries of Canada and the vital importance of employment opportunities in these industries not only to those employed therein but to employment of Canadians generally. No one in the country is more interested in a high level of employment than are manufacturers. Also it is proposed to use statistics sparingly as you have available the excellent and detailed statistical material especially prepared by Dr. J. J. Deutsch and his colleagues.

4. This inquiry is indeed timely and should be of inestimable value in determining trends in manpower requirements, in suggesting ways and means of maintaining and extending a high level of employment, and in assessing the impact of technological changes as well as the growth and characteristics of the labour force.

5. There is ample evidence that the rate of employment growth in the Canadian economy has been outstripped by additions to the labour force, and forecasts suggest the possibility of a similar disparity in the future. Equally disturbing is the evidence of a serious imbalance between the types of labour required in the economy and the types becoming available through additions to the labour force, with at least some suggestion that this imbalance may have structural causes of continuing significance. Hence, the recognition of the need to find solutions to these and other causes of unemployment.