

7.5 A Company bursary and grant scheme is in operation, enabling Black employees to further their studies at Primary and High Schools, whilst a number of bursaries are awarded annually to Black employees dependents and other selected Black students to study at Tertiary Institutions.

The Company launched a new Technical High School in Esikhawini which will cater for about 850 pupils. Permission was sought to run this School on a non-racial basis, as there is no Technical High School in the area. Although the Kwa Zulu Government has given permission for this, the local Black community is opposed to the idea as they want all the places for Blacks. Negotiations are underway for Whites to also use facilities in the evenings on a part time basis.

RBM has also sponsored the installation of a computer aided instruction centre at the University of Zululand, focussing on upgrading education in Maths, Science and English. This is used by University staff, student of local schools and students of the PROTEC Programme, which we sponsor to improve the exposure that High School pupils have in these areas.

A Legal Aid Clinic has been established at the University of Zululand with two Advocates and two Attorneys employed with a view to familiarising the local Blacks with their rights under the Labour Relations Act, with the introduction of a Street Law Programme and, although the Clinic is a - political, the staff are able and willing to council in political areas whenever necessary, eg. detainees or families of detainees.

A major project has been launched to develop an infrastructure - roads, services, water, Health facilities, factory units in the local Black Rural area. (See Question 7.6).

7.6

A community centre to which RBM had contributed 3/4 of the R1 million cost, was opened during 1988. This centre has a hall seating 1000 people, a library which will be run by the local teachers group, council chambers and mayor's office and general purpose rooms with storage areas for sewing groups and clubs who wish to keep their apparatus close at hand. The administration of the centre is entirely in the hands of the Black Town Council and the Town Council was entirely responsible for the organisation of the opening ceremonies which were presided over by the Zulu King. This ceremony was sponsored by RBM.

The Company supports or undertakes a variety of programmes in the local rural and adjoining Black areas.

Several self help rural industry projects are piloted by RBM to assist members of the community and wives of employees to develop skills that could launch them into small businesses or become more independent. (See Question 9). RBM sponsors a creche with 160 children in Esikhawini and had built 35 classrooms by the end of 1988 in an attempt to reduce classroom numbers at local Black schools. A further effort to reduce ratios was the payment of 16 additional teachers in 1988, the total cost of these additional teachers in 1988 was R66 306.

Medical Clinics have been erected at 3 local Black schools and at Esikhawini Township. RBM employs a fulltime Black male nurse to run these Clinics and work in conjunction with the Kwa Zulu Department of Health, to ensure that the correct standards are maintained and the correct procedures are followed. Kwa Zulu Department of Health has seconded three qualified nursing sisters to run clinics at schools on a full-time basis, five days a week. Their salaries are sponsored by RBM at a cost of R66 000 p.a.

RBM is the only source that is supplying water to the four local schools and surrounding areas and has now sunk 11 water wells to provide a more permanent water supply.

RBM continued assisting local White and Black Schools twinning programmes. In this regard, we taught local Black boys to play cricket and had a number of planned cricket matches against a local White team. We again sponsored a Black group attending a multi-racial English Conference in Durban. We have also continued our encouragement of contact between Black and White teachers societies in 1988 and were responsible for initiating a number of contacts between these groups.

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