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7. It is on the other hand clear that the Canadian Government
be no general application of this suggestion in view of the need
are disposed favourably to consider the employment of civilians
for keeping military formations as far as possible on a fully
overseas. For some time in fact certain work for the Canadian Corps
self-contained basis.
in this country in the assembly of motor transport brought from North
10. It should be added that similar problems have developed
America has been carried out by Canadian civilian labour here.
or are developing in other Dominions and that very recently the
information is being obtained to the conditions on which these men
Government of the Commonwealth of Australia have informed us that a
are employed. Similar information regarding existing employment in
detailed investigation is being made into the Australian man-power
the United Kingdom of United States civilian labour under contract
situation with particular reference to probable voluntary enlistments
would be valuable.
for the Australian Imperial Force during the next two years. The
to sum up, the need is for the co-ordination of our demands
Commonwealth Government have already reached the conclusion that
certain proposals submitted to them by the United Kingdom for the
that departments here are not acting independently.
expansion of their military forces are beyond their capacity. It
(so far as can be foreseen) of our needs their reasons and
would therefore appear that the measures suggested above for co-
ordinating demands on Canadian man-power should be extended later
generally, that the problem is viewed as a whole and due
regard to the programmes and difficulties of both countries,
and the requirements and problems of all departments, in
order that the Canadian military and industrial effort may
be given every chance to dovetail into our own (and naturally
of course with that of the Empire).
9. It seems possible that in certain, probably very limited,
spheres, some relief to the man-power problem in this country may be
obtained by the employment of military personnel in units on work which
is primarily of a civilian character. So far as is known no suggestion
of this sort has so far been made to the Canadian Government or
Canadian military authorities. It is understood, however, that it has
been found possible for our own field engineering units to be allotted
to specific reconstruction tasks or to clearance work required as a
result of air-raid damage. In specially suitable cases the Canadian
Military authorities might entertain suggestions of this sort in order
more fully to occupy those of the troops in this country who have
already received complete training, but it is understood that there can
be

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