

*Government Orders***GOVERNMENT ORDERS**

[English]

PUBLIC SERVICE REFORM ACT

MEASURE TO ENACT

The House resumed consideration of Bill C-26, an act to amend the Public Service Employment Act, the Public Service Staff Relations Act and other acts in relation to the Public Service of Canada, as reported (with amendments) by a legislative committee; and on Motions Nos. 9, 11 and 13.

Madam Deputy Speaker: When the House started statements by members, there were two minutes left for the hon. member for Surrey North. Does he intend to use them?

Mr. Karpoff: No.

Mr. Eugène Bellemare (Carleton—Gloucester): Madam Speaker, it gives me great pleasure to continue debate on Bill C-26 which is a bill to supposedly improve the Public Service Commission of Canada. It is to be an example to the world and to be an example to other provinces to make sure that the rules of the game are applied properly within the Public Service.

I have great pride in telling you that in my particular riding of Carleton—Gloucester, which is in the national capital region, I would estimate that at least 80 to 90 per cent of the people who work there work either directly or indirectly for the federal government or its agencies. If they do not, they then work for other institutions such as school boards, the provincial government and municipal governments. Therefore, it is a Public Service town. It is rather important that the rules of employment be applied in a proper and correct fashion.

I had the honour to represent the Liberal Party along with my colleague from Ottawa West on the legislative committee that studied the proposed bill of the government. I do commend the government for, after a quarter of a century, addressing the question of Public Service 2000 and looking at a renewal or a rebirth of the Public Service bill. However, I did observe that during the deliberations of the legislative committee there was a rather great amount of impatience on the part of government members to have this bill passed as quickly as possible. This impatience certainly tickled my curios-

ity, but in a negative fashion. I wondered, since we were all employers, whether we are really thinking of our employees. We have after all a quarter of a million employees spread out across Canada.

We create and make laws here in Parliament but it is up to the employees to make sure these laws are implemented across the country. Some of these laws are policing laws for example. Some of these laws are to gather income tax.

Some of these laws are to inspect food for example. They are made to inspect flights and airplanes to make sure that the Canadian community feels secure in what it eats and consumes and when flying or travelling either on the railway or in vehicles.

The application of these rules falls on the Public Service. These public servants staff our immigration offices and customs offices to make sure that we have an orderly country. We also provide services in the health field, the multiculturalism field or a variety of other fields.

This large group of employees that is providing services to the community or helping us in making sure that this is a safe and secure country, obviously wants to make a profession of being a public employee. Many of them take adult education programs and pursue courses to get better and better in the work they do. Some work their way right up to the Ph.D. level. Many of them, certainly in the science field, we rely a great deal on for research.

In order to pursue education for your profession you must have a future. There must be something for all the time you are going to be putting in for the government that would help you and stimulate you to always want to do better and to improve what you do in your environment.

This is why it is rather important that we do the correct and proper thing. This is the reason why I believe that we should listen to our employees. I am sad to say that my observation of the legislative committee was that it was ramming through a new law with great impatience.

We are going away from modern management to the old management philosophy of "the boss runs the shop and if you do not like it as an employee then you leave the shop". The boss runs the shop and there is the employee who is treated practically like a slave and is always threatened to be let go.