

**A MESSAGE FROM THE UNDER-SECRETARY OF STATE  
FOR EXTERNAL AFFAIRS**

The creation of the Canadian Foreign Service Institute is a response to our need for more and better training. International problems and challenges are becoming more numerous and complex, while the resources available to deal with them are limited. Skilled, knowledgeable and motivated people are the most valuable resource we possess and the Canadian Foreign Service Institute will help them realize their full potential.

Our aim is to establish a work environment that encourages training and development for all personnel, throughout their careers. Only in this way can our department continue to be effective in promoting the interests of Canadians in the world.

The Institute provides training programs for all employees. The first career programs, which consist of both classroom and on-the-job training, start in October 1992. With these innovative programs, the Institute is certain to play an important part in ensuring the quality and effectiveness of Canada's foreign service.



Dept. of External Affairs  
Min. des Affaires extérieures

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