

the assumption that they will be supplemented by a special bonus while the cost of living continues abnormally high during the reconstruction period."

"Had the Hon. Mr. Maclean read the war bonus order-in-council, I am certain he would not have spoken as he did, as the most cursory examination of it will show that its provisions were based on the actual salaries contained in the classification and clearly anticipated certain increases under the new classification by an arrangement whereby these increases automatically reduced the amount of the bonus payable to those receiving them. Section 8 of the War Bonus Order-in-Council proves this conclusively.

"I need scarcely remind you, Sir, that in every large organization such as ours, there is a radical element who believe that the most effective method of having grievances adjusted is by temporarily

This brief was ably supported by Mr. J. G. Creighton, C.M.G., law clerk of the Senate, with the result that the Senate committee recommended that a message be sent to the House of Commons suggesting that the Bill be amended so as to date from 1919. When this recommendation came before the Senate on November 4, it was negatived at the suggestion of Hon. Sir James Loughheed, who, replying to Senator Bostock, gave the following reason for this action.

"I may say to Hon. Gentlemen that I have seen Hon. Mr. Maclean since the report of this committee was prepared, and he, of course, approves entirely of what was done in the House of Commons, and intimates, with all due deference to the recommendations made by the Senate, that the House of Commons will proceed along the lines which have already been followed."

Notwithstanding the repeated failure of their efforts the executive of the Dominion Postal Clerks' Association, with bull-dog tenacity that deserves admiration, and conscious of the fact that their cause was a just one, continued their agitation. This has now been crowned with well-merited success.

Mr. Cantwell, who is receiving the congratulations of a host of civil service friends, states that he never had any doubt of the ultimate result of the efforts being put forth by his executive to have the classification dated back. He considers that most, if not all, civil service grievances can be adjusted satisfactorily if the members of the Cabinet are approached in the proper spirit, and points out that his executive is deeply grateful for the courteous treatment they have invariably received when making representations on behalf of their members.

The Government is deserving of the heartiest congratulations from civil servants generally for having redeemed pledges which, through an unfortunate misunderstanding, they appeared to have ignored.

### Re-union East and West

The following letters and telegrams indicative of a "get together" movement has passed between Western postal clerks and their Eastern colleagues:—

Victoria, B.C., Nov. 25, 1919.

Mr. F. Grierson,  
President,  
Civil Service Federation,  
Ottawa.

Dear Sir and Brother:—

Your letter received and much appreciated. With reference to your expression of the hope that we may at an early date join our sister organizations of the Service, I am very desirous of seeing friendly relations and fraternal co-operation established between the postal workers and other civil service bodies. I shall much appreciate an expression of opinion from you as to what chances there are of the realization of that wish at the present time.

With best wishes, I am,  
Sincerely yours,

CHRISTIAN SIVERTZ,  
President,  
Amalgamated Postal Workers.

THE CIVILIAN,  
Ottawa, Ont.

Gentlemen:—

As a result of your "Announcement" on page 409 of the October issue of *The Civilian*, I have been invited by the Executive of the Vancouver Branch of the Amalgamated Postal Workers, to act as correspondent. I will be pleased if you will inform me as to your



W. J. CANTWELL,

President Dominion Postal Clerks' Association.

disrupting the Service. The executive of this organization has consistently combatted this idea, believing that legitimate grievances can always be adjusted by a conference between the parties concerned. On the occasion of the recent disturbances in the West this element was very difficult to control, and we only succeeded in doing so by counselling patience and quoting the Government pledges referred to above. I think your committee will approve the action of this executive in quoting pledges that were given in such definite language, considering how much was at stake, and will appreciate the embarrassing position in which we are now placed by the apparent intention of the Government to disregard these pledges, as indicated by Section 13 of Bill No. 18.

W. J. CANTWELL,  
Dominion President."