have won their affection and personal regard, and we all join in expressing sincere regret at your relinquishing the office you have so satisfactorily filled.

Your steady rise from the lower to the higher ranks in official life has been due to your industry and zeal in the discharge of duty, and we believe that your successful career has set a fine example to all in the Service.

Our kindest wishes follow you in your retirement, and we trust that you may long be spared to enjoy your well-earned rest from official care and responsibility.

## CONVENTION OF CIVIL SER-VICE COMMISSIONS.

The eighth annual meeting of the National Assembly of Civil Service Commissions is to be held in Los Angeles, Cal., June 15-19.

Among the topics announced on the programme is "The Canadian Civil Service," by Wm. Foran, Ottawa. Other important topics to be discussed are: "The Future of the Merit System," "The Retirement Problem," "The Practical Limits of Competition," "Central Bureau of Information for Commissions," "The Commission as a Scientific Employment Bureau," "Use of Efficiency Records," etc.

## CIVIL SERVICE COMMISSION OF CANADA.

The Civil Service Commissioners advertise for applications for the following position: An Assistant Chemist in the Experimental Farms Branch of the Department of Agriculture, Subdivision B of the Second Division, initial salary \$1,200 per annum.

Application forms, properly filled in, must be filed in the office of the Civil Service Commission not later than the 17th day of May next.

## CO-OPERATIVE ASSN. INVESTS ITS PROFITS.

Decision of the members to re-invest the entire amount of the year's profits, and the retirement from the directorate of John McLeish were the features of the annual meeting of the Civil Service Co-operative Supply Association on the evening of May 7.

Despite the financial stringency and unsettled conditions resulting from the war and the extra expenses incidental to opening a second store, the Association had an increase in business over the previous year of \$15,000 and had available for distribution to its members a net profit of \$1,122 on the year's trading. These amounts do not include the coal business which saved an additional \$700 for the members who patronized that branch.

The directors recommended that \$500 of the profits be added to the reserve fund and the balance carried forward, but, after discussion, the members voted to additionally strengthen the organization's finances by placing the whole amount of profits in the reserve fund. It was demonstrated that this step would give the directorate a freer hand in taking advanage of the opportunities of profitable financing which frequently present themselves when money is in such demand.

The retiring directors were John McLeish (president), D. McR. Minard (honorary treasurer), and A. Paré. All three asked to be relieved of their positions, but the meeting desired that all should be re-elected. Messrs. McLeish and Paré, being prevented by uncontrollable circumstances from continuing on the board, were reluctantly permitted to drop out, but Mr. Minard was prevailed upon to accept re-election. The vacancies were filled by the selection of Messrs. Leckie and Hoey.

A resolution to make Mr. McLeish honorary president was carried by a