

"We followed that one day's pay idea to a considerable extent in Brantford, although we don't use it too strongly because we sometimes get considerably more. We have 60 factories in which there are 3,000 employees contributing \$30,000. It was felt by our Executive that it was only fair that we should give them some active interest in the administration of the Fund and also get their help and co-operation in connection with the monthly amount. We wrote a letter to each of the factories, asking them to appoint a small committee who would constitute a Patriotic Committee within that district. These small Factory Patriotic Committees met by arrangement and our main Executive met with them. They then formed themselves into what they called the Factories' Patriotic Organizations, and appointed their own Treasurer and Secretary. There were over 60 members of that Organization. From their number they elected six members to our main Executive. The main Factories' Organization meets every 20th of the month. They have all their little complaints and questions presented to them and they then meet and instruct their six representatives or post them with the information they wish to obtain and all this is brought before the Executive. In that way we get the interest of all the men of the factories.

We have a follow-up system with regard to the collection of monthly payments in the factories. They send us a list of names and advise us if any man has left and if possible, where he has gone, and also if any new ones come in. These men are deeply interested in keeping up the interest in the work of the Patriotic Fund. When a man comes to their factory the Committee immediately find out whether he has signed a factory card somewhere else, if he has not he has to tell them why he hasn't signed. Our monthly payments are being met very well. Of course, if they leave the City we lose them. I believe in the munition factories in Brantford they are under an agreement that they will not leave for a certain period.

We divided the City geographically into seven large and easily understood sections. We have had a list drawn up and we addressed a circular to the soldiers' wives. The following is a list of the names and addresses of the Central Executive. (Reads) Below are the names of our main Executive, six representatives from the factories, and all the factories and the sections in which they live. . . . These factory men have agreed to listen to any of the soldiers' wives when they call. If they are not able to answer the question right off their representatives bring the matter before us at once, to have the matter dealt with. In that way we are keeping up a sympathetic touch with all the soldiers' wives in Brantford. This feature of our work has been the greatest help in connection with the Patriotic Fund."