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4. The re-organization of production and employment.

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5. The improvement of healthy conditions in the industry.

61 The encouragement of the study of processes and design and of research with a view to perfecting the products of the industry.

- 7. The provision of facilities for the full consideration and utilization of inventions and improvements in machinery and methods and for the adequate safe-guarding of the rights of designers of such improvements, and to secure that such improvements in methods or inventions shall give to each party an equitable share of the benefits financial or otherwise arising therefrom.
- 8. The supervision of entering into and training for an industry and co-operation with the technical authorities in arranging adequate facilities in all the branches of the industry.
- 9. The regular consideration and the compilation of statistics of wages, making and selling prices, cost of material and customs' tariffs and the study and promotion of scientific and practical systems of account heeping.
- Enquiries into problems of the industry and where desirable the publication of reports.
- 11. The representation of the meeds and opinions of the industry to the Government, Government Departments, and Local authorities.

12. The consideration of any other matters that may be referred to it by the Government or any Government Department.

## SELECTION OF MEMBERS OF JOINT INCUSTRIAL COUNCILS

I am sure you will admit that the scope of the work and weight of the responsibility resting upon the members of such Councils call for the most diligent care in the selection of members. The Council whose constitution I have just read, includes fifteen

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