Referendum on constitution Nov. 30

CYSF running out of casl

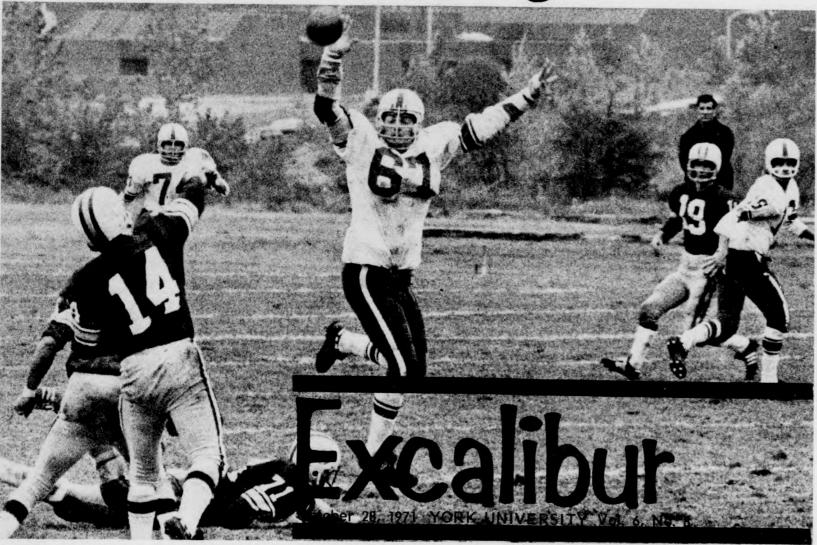


photo by DAVID LEACH

One of York's charging linemen jumps high to block the Ottawa Gee Gee's quarterback's attempted pass in Saturday's game at

York field. The Yeomen scared the Gee Gees, losing only 14-10. Saturday's game was this season's final.

Workers give CUPE strike power

By BRIAN MILNER and ANDY MICHALSKI

By a 247 to 7 vote Sunday night, York's CUPE workers authorized their negotiating committee to call a strike should they feel it necessary.

The Canadian Union of Public Employees broke off contract talks last week when they couldn't get close on wages and welfare benefits. When the Department of Labor issues the expected "no board" report, the union will be free to strike or York to declare a lock-out in 14 days.

Students in support of CUPE's demands are meeting today at 2 pm in N 105 to discuss the situation.

Council of the York Student Federation voted on Monday to reaffirm its support of CUPE workers in their wage demands with the York administration.

CYSF also reaffirmed its opposition to "all use of temporary labor to break the strike and will condemn any attempt to break the strike by trying to deal with individual groups rather than with the union as a whole.'

Women cleaners and housemaids now get \$2.06 an hour. York is offering \$2.20 an hour, retroactive March 1, and \$2.34 from Sept. 1.

Male cleaners get \$2.50 an hour as their base rate. York is offering \$2.84 as of Sept. 1. CUPE is seeking wages comparable to the North York Board of Education rates (expiring in January) which are \$3.57 an hour for men and \$2.74 for women, and the University of Windsor's expired contract of \$3.80 for men and \$2.78 for women. York employs about 100 men and 100 women cleaners

Neither side has budged from its original wage position since serious talks began in June. Walter Zampolin, president of the union local, announced that a strike committee would be formed this week, representing all departments, including Glendon and Lakeshore Teachers College.

Other workers involved are drivers, painters, carpenters, electricians, mechanics and plumbers. Drivers now get \$2.90 an hour and have been offered a 45 cent increase. Electricians and plumbers, at the top of the scale, get \$4.15; York's offer is \$5.25.

If a strike or lockout is called, only about 30 supervisory personnel would be left to handle vital cleaning and maintenance services.

Zampolin felt that supervisors and non unionized caretakers would not be able to maintain proper standards of service longer than two

Don Mitchell director of persaid Tuesday that "presumably, they could not keep up the same level of service." "I think they could provide a certain level of service," he said.

Asked to comment on the vote, Mitchell said, "The results were entirely predictable. I could have thought of no other alternative.

"If we are so apart and the union saw fit to break off discussions, they could only do so if they got a vote of

"In the last two meetings it's been the union that's terminated the meeting," Mitchell said.

York plans no further moves until the Department of Labour report is

The meeting Sunday was the first for the rank and file since negotiations with York began last spring. The press was barred, but details were released later.

The meeting lasted only an hour as York's offer was quickly rejected. "The workers are very militant and very angry," Zampolin said.

"Now that we have met with the membership we know that we have their full support," Jim Anderson, CUPE negotiator, said.

"The union felt that we had to really show that we had the support of the membership," he said.

"We don't think there's been meaningful bargaining," Anderson said. "They (York negotiators) gave the impression they weren't too confidence from the membership." . interested in getting a settlement."

Anderson expects the workers' strong vote of confidence to change that attitude.

A strike or lock out is not yet inevitable. "We're seeking parity (with the rates of similar educational institutions) but we're prepared to bargain.

"I wouldn't be surprised if the Department of Labour appointed a (post-conciliation) mediator," he

This conciliator would have the added weapons of a firm deadline and a strike threat going for him, Anderson said.

CYSF also recommended that CUPE and York investigate the possibility of equalizing male and female wage rates.

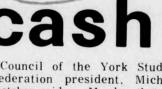
CYSF defeated a motion that CYSF would support sympathy strikes. Dave Johnson said he didn't want to see construction unions going off the job with the critical housing shortgage on campus. Don Lake felt the motion's defeat was "betraving the union.

CUPE negotiator Jim Anderson told Excalibur that "We don't want to become a political football as such (for CYSF). . .but we have an economic fight with the university and we're appreciative of any support.'

Two years ago, the workers belonged to the Building Service Employees' International Union (Local 204) but voted to join CUPE after dissatisfaction with the BSIU.

Administration vice-president Bill Small said York was prepared to negotiate with the workers last year but had to wait for CUPE to respond. He also said York was then willing to give a boost in pay. He felt York couldn't afford to pay wages like North York or the University of Windsor.

Small said last week he didn't rule out using a private cleaning staff or soliciting university personnel to clean York to meet health obligations in the event of a strike.



Council of the York Student Federation president, Michael Fletcher said on Monday that the council has run out of cash because 'the colleges like to play politics.'

Fletcher also announced a referendum for Nov. 30 on a new CYSF constitution to give CYSF autonomy on its own budget. Now, half the college councils must approve CYSF's \$95,000 budget before it can give any funds to the campus clubs or media. Fletcher said unless CYSF got its money within two weeks, he would order the campus wide media to shut down. Communications commissioner Neil Sinclair said every year, the colleges were getting slower and slower in approving CYSF's budget and its position this year was more than just critical.

Stong's students' council has demanded that the other colleges pass CYSF's budget which it had done last March. In a letter to all college councils, Stong asked that "you petty politicians cease your games and make an effort to do something constructive.'

The statement also says that unless the councils act immediately, Stong will ask president David Slater to release CYSF's monies in lieu of college approval.

Fletcher says the constitution's first draft is designed to get feedback from the York community. The constituent members are the seven colleges and faculties of graduate studies and administrative studies. Each new college is considered a full member when it elects CYSF representatives. This is a direct rebuff to Calumet which claims it is not a member even though it has elected representatives.

Each college and the two faculties sends two members to the council. If 10 percent of a college's population signs a petitition to withdraw, CYSF holds a referendum where two thirds of the college must approve. Any member can be removed by a threequarter vote of the council or 25 percent of his college sign a petition. The president can be removed where 25 percent of over one half of the colleges sign a petition.

As before, CYSF would amend its own constitution with a two-thirds vote. But one-third of the colleges would not be able to reject the

The CYSF executive is dealing with the media and money allocations in bylaws which are not vet drafted.

CYSF budget passed by only three colleges

Only three colleges, McLaughlin, Winters and Stong have passed College of the York Student Federation's budget. President Mike Fletcher said Winters and the Graduate Business Association look promising. Atkinson president Sid Kimel said he expects his college to approve the budget shortly

Founders tabled the budget to hold by-elections which Fletcher described as a stall. CYSF owes Founders \$3,000 and can't pay until the budget is passed, Fletcher says.

Now that CYSF needs 51 percent approval, no one knows if this means five or six colleges must pass the budget.

Calumet plans to hold a referendum on its membership while College G feels it's never been a member.

Winters was unhappy over the \$27,000 grant to Excalibur while McLaughlin has demanded last year's audits and a more detailed account of this year's.

Of the \$27 each student pays, \$10 goes to CYSF which is held in trust by York unless the colleges pass the budget. The colleges get their \$17 automatically.

Two Montreal campuses closed down by strikes

MONTREAL (CUPI) — Management-labor disputes continue to plague Montreal's universities as both French-language institutes remain closed

A majority of faculty members at University of Montreal voted yesterday to keep up their classroom boycott until a strike involving 1,000 nonacademic employees is settled.

At the Montreal campus of University of Quebec, professors continued their week-old walkout as contract negotiations resumed under the supervision of a provincial mediator.

All classes ended at University of Montreal Oct. 4 when workers at the

university left their jobs to protest the tardiness of the university administration to negotiate wages, job security and professional status. The teaching staff has supported the union (a local of the Canadian Union of Public Employees) although professors are allowed across the picket

The picket lines at the University of Quebec mostly consists of professors. While negotiations started last Monday, spokesmen have not indicated that these sessions represent a significant break in the deadlock.

Students are supporting both strikes and it is unlikely either student body

will return to classes until the disputes are settled.