

# MT. A. Disputes Censure Levy

SACKVILLE — Conflicting opinions were expressed here yesterday as to what effect, if any last week's motion of censure by the Canadian Association of University Teachers the CAUT, against the president and Board of Regents of Mount Allison University might have over the long haul.

The censure motion followed a motion of condemnation taken by CAUT last spring. It was taken last Friday at the annual meeting in Montreal and was based on the case of Mrs. Catherine Daniel, a music instructor, who was

dismissed in August, 1967. The vote according to one Mount Allison delegate, was almost unanimous with only one against the motion.

Mrs. Daniel who had been teaching at Mount Allison since 1956, was dismissed on grounds of "incompetence and neglect of duty", according to President Dr. L. H. Cragg. The censure resolution states that Mrs. Daniel's teaching contract was terminated without proof of adequate cause before an arbitration committee in accordance with standards of CAUT.

Dr. C. F. Poole, academic vice-president of Mount Allison, speaking in the absence of Dr. Cragg, said yesterday

that the action taken by the CAUT was evidence of its determination to force acceptance of its own procedures at Mount 'A' now and at other universities later.

"We are censured not because we were unfair or unjust but because we refused to adopt the particular procedure demanded by the CAUT. Our procedure, widely accepted by universities in Canada and the United States, provided for an impartial hearing, with all the protection of due process; and such a hearing was offered to Mrs. Daniel, but rejected by her on the advice of the CAUT.

"We believe, therefore, that the censure action taken by

the CAUT will have no adverse effect on the university.

"Censure, to be meaningful and effective, must be for attitudes and behavior genuinely censurable."

Dr. Poole concluded by saying that the university does not contemplate taking any action whatsoever in view of the censure motion.

Dr. Elmer Tory, president of the local faculty association during the time that Mrs. Daniel was dismissed, says it is difficult to determine how effective the censure motion will be and what impact it will have on the university community. He did point out that a teacher with offers from two universities would, no doubt, go to the one not under censure since such a motion

hearing by an independent board but adds that any decision by the committee would have been reviewed by the executive of the board of regents.

The CAUT says a vote of censure has extremely serious implications for the wider academic community, and indeed for the society served by Canadian universities. The CAUT bulletin will publish a full account of the history of events and the grounds for censure and prospective candidates for positions at the censured university will be advised to appraise themselves fully of the local situation before accepting employment.

"If after a further reasonable period of time has elapsed proper correction of difficulties or abuses has not been accomplished, the CAUT may, as a second step in implementing censure, elect to advertise its vote of censure in the following ways:

1. With the faculty associations of other counties and in their journals or bulletins; and, 2. In bulletins or journals in which the censured university is likely to advertise academic vacancies," Dr. Tory said.

"It may, further, take the third step of recommending that no member of a faculty association should accept employment with the censured university."

at least indicates that all things are not right at that institution.

"If an administration can mistreat a faculty member once they could do it again and therefore Mount Allison might not get some good people they otherwise might."

Dr. Tory says certain members of the university administration have launched attacks on members of the faculty association for their stance in the matter and he thinks some younger members have been intimidated and may now fear to express their opinions.

Dr. Cragg says Mrs. Daniel was offered an impartial

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A Very Merry Christmas and a Happy New Year!