

working hours are not to be claimed as a right, nor to be bargained for.

*Para. 10.* Work in extra hours during crop is to be paid as follows;—

To the mill gang and to the crook gang for working through the breakfast hour one stiver, and working through noon two stivers per day.

Extra provision is not to be given, except at the option of the labourers, in place of the money or in part of it.

The boilermen, firemen, and magass carriers are to receive for all days, when the boiling is carried on until late hours, a maximum pay of twenty (20) cents per day. No bargaining for extra pay by the hour is permitted.

Labourers working such extra hours only by turns are not to have additional payment.

*Para. 11.* Tradesmen on estates are considered as engaged to perform the same work as hitherto usual, assisting in the field, carting, potting sugar, &c. They shall be rated as first, second, and third class labourers, according to their proficiency. Where no definite terms have been agreed on previously, the wages of first class tradesmen, having full work in their trade, are to be twenty (20) cents per day. Any existing contract with tradesmen is to continue until October next.

No tradesman is allowed to keep apprentices without the consent of the owner of the estate. Such apprentices to be bound for no less period than three years, and not to be removed without the permission of the magistrate.

*Para. 12.* No labourer is obliged to work for others on Saturdays, but if they chose to work for hire, it is proper that they should give their own estate the preference. For a full day's work on Saturday there shall not be asked for nor given more than :—

Twenty [20] cents to a first-class labourer.

Thirteen (13) cents to a second-class labourer.

Seven (7) cents to a third-class labourer.

Work on Saturday may however be ordered by the magistrate as a punishment to the labourer, for having absented himself from work during the week for one whole day or more, and for having been idle during the week; and then the labourer shall not receive more than his usual pay for a common day's work.