

MCGILL UNIVERSITY  
MONTREAL

FACULTY OF ARTS  
OFFICE OF THE DEAN

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COPY

Professor J.W. Eaton,  
German Department,  
University of Michigan,  
Ann Arbor, Mich., U.S.A.

My dear Eaton,

I have received your letter of March 7th and must ask you to forgive me for not answering your former letter at an earlier date. I should very willingly have answered it if I had had anything definite to say. I do not now think, however, that there is likely to be any opening in the German Department in this University at an early date. I do not know what Dr. Walter's age is but I should judge it to be slightly over sixty. He is, however, still vigorous in mind and body and, I may also add, a very thorough teacher of German.

I am not permitted under the practice of the University to publish the exact salaries which we pay to Professors, but I may tell you that the standard salary for a full Professor is \$5000, although there are quite a large number of men on the staff who are receiving more than that sum. I do not think, however, that this information will really be of any value to you as I have ceased almost altogether to believe in a flat rate salary for University Professors. In the olden days, as you know, I always insisted quite loudly upon the necessity of having a standard salary and that the salary accounts of the University should all be open and public. I do not think, however, that this rigorous rule of University policy is any longer a really practical rule. A University in making its appointments must be guided by