

FS Survey of Terms and Conditions of Employment
Detailed Results Table Part I – May 3, 2002

| | DEAIT/CIC | USA | COUNTRY - A | NEW ZEALAND | COUNTRY - B | COUNTRY - C | COUNTRY - D | COUNTRY - E | COUNTRY - F |
|---|---|--|---|---|--|--|---|--|---|
| <i>Home Leave, R&R Leave, Vacation and Holidays</i> | | | | | | | | | |
| 26. | Between 1 trip per 4 year posting to once per year for hardship locations | Mid-tour on a four-year assignment, or postings if on a three or two-year assignment | Yes, one trip per posting | One home leave airfare is met officially for officers and dependants undertaking a four year assignment | Yes, organization offers one trip per posting year | Yes, organization offers one trip per posting year | Yes, but frequency depends on geographical location of the post abroad and varies from yearly to once every 24 months | Other: One trip every two posting years | Yes, organization offers one trip per posting year |
| 27. | Yes, the assignee will receive reimbursement up to the amount that would have been paid had he/she returned to the home country | No, the assignee must return to the home country | No, the assignee must return to the home country | No, the assignee must return to the home country | No, the assignee must return to the home country Other: At least for part of the leave | No, the assignee must return to the home country | No, the assignee must return to the home country | No, the assignee must return to the home country | No, the assignee must return to the home country |
| 28. | Yes, to all Foreign Service Officers posted abroad | Yes, but only to Foreign Service Officers in hardship locations | Yes, but only to Foreign Service Officers in hardship locations | No | Yes, but only to Foreign Service Officers in hardship locations | No | Yes, but only to a Foreign Service Officers in hardship locations | No | Yes, but only to Foreign Service Officers in hardship locations – Compensation paid by a Hardship allowance |
| 29. | Once a year | Once a year | The number of leaves depends on the posting location | | The number of leaves depends on the posting location Other: Max. 2 per year. In Teheran and Riyadh female officers and spouses (and daughters) have an extra trip cost-coverage to Athens | | The number of leaves depends on the posting location | | The number of leaves depends on the posting location |
| 30. | Foreign Service Officer | Foreign Service Officer | Foreign Service Officer | | Organization chooses the destination for cost coverage | | Organization | | Foreign Service Officer |
| 31. | Same number of holidays as in the | All 11 Government holidays, plus up | Same number of holidays as in the | Same number of holidays as in the | Greater of home or host country | Greater of home or host countr | Same number of holidays as in the | Greater of home or host country | Same number of holidays as in the |

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in the Summary Results Table.