

PLANNED ACTIONS

| Strategic Objective 1: Strengthen selective measures for each designated group | |
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| 6. Action: Strengthen measures to increase representation of Aboriginal peoples | Time Frame/Responsibility Area |
| <ul style="list-style-type: none"> • Use Aboriginal Internship Program to recruit into FS group • Implement summer program for seven Aboriginal students • Establish orientation program for new employees • Establish mentoring program • Ensure that 3% of employees appointed to the rotational and non-rotational Executive group are Aboriginal peoples (1 for every 30 appointments); use lateral entry if necessary to achieve goal • Prepare career development plans (including management development) for all Aboriginal employees • Set up a targeted recruitment strategy, including production of targeted recruitment material and participation in career fairs • Use selective measures as necessary to increase number of Aboriginal candidates for interview phase of FS selection process | <p>FY 94-95 / APS and streams</p> <p>Apr. 94-June 94 / APSO</p> <p>FY 94-95 / CFSI</p> <p>Start Sept. 94 / APS for non-rotational and APG, APT and APV for rotational staff</p> <p>Apr. 94-Dec.94 / ACB and APS</p> <p>Start Sept. 94 / Streams for rotational and managers for non-rotational staff</p> <p>FY 94-95 / APD</p> <p>FY 94-95 / APS</p> |