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Fedmech Bherend Bpk Fedmech Holdings Ltd.

OUR NINE BASIC VALUES

Fedmech Believes:

1. In the importance and dignity of every single person that works for us as an adult individual in his/her own right and in merit as the criterion for reward and advancement.
2. In the importance of every single customer who buys from us, that we should know him well and that he should receive fair value for money.
3. That all our shareholders and lenders should be satisfied with their investment in our Company.
4. That we should all be proud of - and excited about - our products and our service.
5. That we should be the best in everything we do and that attention to detail is an essential requirement to that end.
6. That our people should be encouraged to innovate, that failures are part of the process, and that praise is more effective than criticism.
7. That all the people in our Company should have fun in performing their duties and enjoy working together with their colleagues.
8. That individually and jointly we should serve our country and the communities within which we reside.
9. In courtesy and in maintaining the highest level of ethical standards.