

## SPOUSES WORKING AT HOME AND ABROAD

### Reciprocal Employment Arrangements

Foreign Service Spouse and Employment — the two don't go together very easily. It used to be, that they didn't go together at all, but now, thanks to "Reciprocal Employment Arrangements", it is possible in some countries of the world for Canadian foreign service spouses to be employed. What exactly are these "arrangements" and how do they work?

Reciprocal employment arrangements are not necessary in those countries that permit the dependants of embassy personnel to work. However, a number of countries, including Canada, have legislation that restricts the labour market to nationals or landed immigrants. The Vienna Convention stipulates that persons enjoying diplomatic privileges and immunities cannot also work in the country of accreditation but following an amendment to the Immigration Act (April 10, 1978) which permitted foreign dependents to work in Canada and Canadian dependents to work in the other country on a basis of reciprocity, the Department of External Affairs immediately began negotiating arrangements with those countries that desired similar access to the Canadian labour market. Since 1978 Canada has negotiated 16 reciprocal employment arrangements: Australia, Barbados, Colombia, Denmark, Guyana, India, Indonesia, Israel, Jamaica, New Zealand, Norway, Peru, Philippines, Sweden, the United Kingdom, and the United States. Arrangements are "deemed to exist" with Ireland, the Ivory Coast and South Korea.

The reciprocal employment arrangement covers all the points considered essential by Canada. Dependents wishing to work must obtain a written offer of employment which the mission sends to the Ministry of Foreign Affairs for confirmation that the dependant falls under the arrangement. The dependant then takes that confirmation to the Ministry of Labour, or its equivalent, to obtain the work permit. Under these arrangements the dependant is then subject to the same rules and regulations as nationals. This means a loss of both import privileges and immunity from criminal jurisdiction plus he/she is subject to all local social security deductions such as state medical insurance and pension schemes (which may or may not be refunded at the end of the posting). For further information contact ADA (Personnel Policy and Planning Division).

## CANADIAN GROUPS TOURING ABROAD



*York Winds Woodwind Quintet*

### YORK WINDS - Europe (October 7 to November 17)

Over the past 12 years, this woodwind quintet has appeared throughout North America, Europe and the Middle East. Critics seem to be unanimous — "York Winds equals the world's best". Although this tour will begin on October 7th in Warsaw, Poland and will continue through Moscow, Yugoslavia, Amsterdam, Germany and Norway; by the time this publication reaches you they will be in Sweden, so we'll start the dates from there.

October 23 to November 3: Jonkoping, Sweden

November 4: Stockholm, Sweden

November 7: Bremen, Germany

November 8: Cologne, Germany

November 9: Frefeld, Germany

November 11: Baden Baden, Germany

November 13: Lausanne, Switzerland

November 15: Birmingham, England

November 16-17: Belfast, Ireland.

### JULIE WEST — Paris (December 17-21)

Well-known choreographer Julie West, from Ottawa, will present her latest work at the Cultural Centre Georges Pompidou, in Paris, from December 17 to 21, 1984. This choreography is based on original music composed by Montreal musician Marc Létourneau, who will perform his music live.

### ROSEMARIE LANDRY (soprano) - Asia (October 27 to December 2)

A sparkling and accomplished soprano, Rosemarie has overwhelmed critics as one of Canada's most renowned vocal artists. She has been described by some critics as "a singer who succeeds the vocal artists who (have) dominated the classical music scene for the past 25 years".

October 27 to November 6: China

November 7-20: Japan

November 23: Hong Kong

November 24-28: Bangkok

November 30 and December 2: Singapore

### THÉÂTRE DE L'ARRIÈRE SCÈNE - United States (November 8-16)

This children's theatre company from Montreal will be presenting one of its major successes, "I am a Bear", in the following cities:

November 8, 9 and 10: Cleveland, Ohio

November 13: Schenectady, New York

November 16-17: Syracuse, New York.