

APPENDIX C**GRIEVANCE PROCEDURE
DEPARTMENT OF EXTERNAL AFFAIRS****AUTHORIZED REPRESENTATIVES****POSTS**

	First Level	Intermediate Level	Final Level
PAFSO Members	Head of Post	N/A	PDM
PSAC Members	Head of Post	N/A	PDM
ESSA Members	Head of Post	N/A	PDM
IBEW Members	Head of Post	N/A	PDM
PIPS Members	Head of Post	PDA	PDM
EXCLUSIONS	Head of Post	N/A	PDM
HEAD OF POST	PDA	N/A	PDM