

If the Canadian University authorities concerned were prepared to appoint a small Selection Committee, who could collect the fullest possible information about all candidates who wished to apply, and would interview them at least once so that they could estimate and report on how far their personal characteristics were suitable for the work concerned, it would be possible to forward to them for the use of such a Committee all the necessary forms etc. which would enable the candidates to be compared in the fairest possible manner with candidates from the United Kingdom. Before the first Selection at any rate it is thought necessary that an officer, who has full experience of the examination and selection of candidates in this country, should go out to Canada and get into personal touch with such representatives as the Canadian Universities may appoint, in order that he may make perfectly clear to them what is required, explain to them exactly how examination and recommendation of candidates is conducted over here with a view to the Canadian Committee working on similar lines, and, as far as possible, clear up on the spot any misunderstandings which may exist.

The whole system would merely be experimental in its early stages, and would have to be judged by results. It will readily be realised that it is of the greatest importance that a very high standard should be reached in the first batches of Canadians to be selected, in order that any prejudices against a new class of representatives which might possibly exist in the minds of some of the senior officers in the Colonial Service may be overcome and that the system may be given the best possible start.

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