## Appendix A: How to Write Accountability

## **EXAMPLE:**

"Reduce post expenditures on the repatriation of distressed Canadians by training duty officers and developing closer links with local agencies by the end of the year."

**ACTION:** 

training duty officers and developing closer links with local

agencies

**PURPOSE:** 

reduce post expenditures on the repatriation of distressed

Canadians

TIME FRAME/

STANDARD:

by the end of the year

## Where do major objectives come from?

Major objectives are derived from the framework of job-related responsibilities, for example:

RESPONSIBILITY: "Manages foreign service recruitment campaigns"

**OBJECTIVE:** 

Action: develop new advertising material

Purpose: that increases the number of highly qualified employment

equity target group candidates

Time Frame/Standard: by June 1

The following are further examples of major objectives.