

Proviso. provided further that such absence shall be at such time of day as is most convenient to such employer, and shall only be for such time as is reasonably necessary to enable the employee to proceed to, vote at, and return from the polling place, and shall not in any case exceed two hours. 5

Employee not to suffer loss thereby. "2. No employee applying for leave of absence within the limits of the proviso in subsection 1 hereof shall suffer any diminution of pay or wages, or any fine, penalty, loss of position, or other loss or damage, by reason of such application or such leave of absence. 10

Penalty for refusing to grant leave of absence. "3. Every employer of labour or other person who directly or indirectly refuses to grant such leave of absence, or through whom such employee suffers any such diminution of pay or wages or any fine, penalty, loss of position, or other loss or damage, shall be deemed to have committed the offence of undue influence, and is guilty of an indictable offence and shall, in addition to any penalty thereby incurred, forfeit the sum of two hundred dollars to any person who sues therefor, with costs." 15

New form. 3. The following form is added to schedule one of the said Act:— 20

"FF.—(Section 9A.)

"(Certificate of enfranchisement.)

"Whereas A. B. was duly qualified to vote at an election held in the electoral district of..... in the province of..... on the..... day of..... A.D..... but the said A. B. did not vote at such election. 25

"And whereas the said A. B. has established to my satisfaction that he did not vote at such election because..... (here insert the reason given), I hereby certify under the provisions of section 9A of *The Dominion Elections Act, 1900*, that this is in my opinion a good and sufficient reason for not voting. 30

"As witness my hand this..... day of..... A.D.....

".....
"Judge."