

Counsellor under Dr. Skelton. McGreer, a half French Canadian from Montreal, and Paul Renaud, had been early recruits to the Department, in 1927, and 1929, followed by H. Allard, L. Mayrand, J.A. Chapdelaine and others. In subsequent years the intake of Foreign Service Officers into the Department through Civil Service Commission examinations was not proportionally imbalanced as between two linguistic groups.

In principle, this matter of "racial" distribution had relatively little importance in the actual work of the Department, because every Foreign Service Officer candidate was required to be proficient in both languages. On the other hand, almost all departmental correspondence, as in other Canadian Government departments, was conducted in English, (partly because of Ottawa's location within the English-speaking province of Ontario and the English-speaking majority in Canada as a whole; and partly because of Canada's most intimate external relations with the United States, the United Kingdom, and the Commonwealth countries).

Women Staff

Although the ranks of the clerical staff had, as has been shown in Part I, been increasingly filled by women ever since the commencement of the Department and particularly through the period of the First World War and its aftermath, the entry of women into the more senior grades as Foreign Service Officers was delayed for