

14. The Science Council recommends that candidates spend at least six months meeting clients, learning how information is acquired and handled, and developing a good mastery of the diplomatic process before starting their assignment.
15. The Science Council recommends that overlap at the post between incoming and outgoing counsellors be a minimum of one month in addition to the time required to make the necessary arrangements for the tour of duty.
16. The Science Council recommends that the S&T counsellor's tour of duty be for a total of three to seven years (to allow for one or two renewals of the original two-year term) and that such a period be the basis of the secondment agreement with the candidate's home department or agency.
17. The Science Council recommends that the Department of External Affairs and home departments and agencies give greater consideration to overcoming the problems of reintegrating S&T counsellors returning from assignment and to evaluating how to make fuller use of their experience.