men d to rely upon action on the job, or, when necessary, the intermittent strike, as this imposes less penalty upon the workers.

64.—Before a camp goes on strike the matter shall be fully discussed by the members in camp, and the demands of the workers be submitted to the management in writing.

65.—No strike can be called on a question of wages except to raise the minimum.

66.—All members who go out on strike in any individual camp shall stay by the strike they started and not go to work in any other camp, and all members of this organization who come out on either an individual, general, or sympathetic strike shall stay as near the job as possible and picket the job.

67.—Camps shall not be put on the unfair list when there has been simply a walk out.

68.—Any member accepting strike pay from the organization and at the same time working on another job, shall be expelled from the Union.

69.—The organization is opposed to work by contract, piece, or bonus system. The apolition of this method of working is left in the hands of the membership in each district.

70.—It shall be a strictly 8-hour day, camp to camp.

71.—The kitchen staff shall be supplied with sufficient help so that they will not