

U of T toughens policy

TORONTO (CUP)—After more than a year of deliberations, the committee set up to review the University of Toronto's sexual harassment policy has proposed substantial changes.

The policy was used last year in the high-profile case of Richard Hummel, a chemical engineering professor accused of repeated leering at a student as she swam in a campus pool. Hummel was banned from the pool, but is appealing.

Committee chair Jacquelyn Wolf said the changes would make the policy more sensitive to complainants.

The proposed changes include:

- changing the burden of proof from criminal to civil, making it easier to prove harassment in some cases;
- allowing the U of T administration to start proceedings against someone if there have been multiple reports of harassment but the individual complainants do not wish to file a formal complaint;
- expanding the definition of sexual harassment to include sexist behaviour in the classroom.

NRC encourages women

HALIFAX (CUP)—The National Research Council is dangling some mighty tasty carrots in front of women studying science and engineering.

The council announced Nov. 29 it will choose 25 top students each year to participate in a three-year program providing cash and "career-related training."

"The chosen candidates will receive \$10,000 in the first year, \$12,000 in the second, and \$15,000 in the third," said Roger Foxale, director of the NRC's Marine Biosciences Institute in Halifax.

Although more than half of Canadian university students are women, relatively few enroll in disciplines such as physics and mathematics. In engineering, the proportion of women students has crept up to 12 per cent.

Peer pressure is one of the big reasons women steer away from science, said Barbara Harris, status of women coordinator at Dalhousie University.

Library digs up racism

NEW WESTMINSTER, B.C. (CUP)—Copies of a racist pamphlet have been found in the Douglas College library.

Jacqueline Gresko, arts and humanities chair at the college, discovered the material, which had been placed in books on Nazi Germany and white supremacy.

Librarian Helene Rowan removed the material immediately.

"We checked the books in the history and political science area involved on the shelves," Rowan said. "We have alerted staff to look for similar materials."

BoG promises financial aid

by Lara Morris

Dalhousie University will spend \$925,000 of increased tuition fee revenue to help students in financial need in 1991-92.

Following a recommendation of its Financial Strategy Committee, the Board of Governors decided December 11 that one quarter of the revenue generated as a result of the tuition fee increase (\$825,000) and an additional \$100,000 will be allocated to students. The bulk of the money will be directed to bursaries for needy students.

The Dalhousie Student Union (DSU) is pleased with the result.

"Council decided that bursaries were the number one priority" said Ralph Cochrane, DSU President. Unlike scholarships and employment, bursaries are need-based.

Negotiations between the DSU and the Administration resulted in a recommendation that money be allocated to bursaries, scholarships, and student employment. Student representatives on the Board of Governors pushed for more money for bursaries instead of scholarships, and were victorious at the Dec. 11 Board meeting.

"There was overwhelming support for our position," said Cochrane.

Funds will also be allocated to create more student employment on campus. It is expected approximately 250 jobs will be created from a \$200,000 fund.

Spring registration mailouts will contain information for students interested in applying for university assistance.

Cochrane is hoping there will be an increased awareness of the

by Kathryn Scharf

VANCOUVER (CUP)—The profits from that apparently innocuous cup of coffee you are drinking may be helping to fund death squads in El Salvador, according to two speakers who recently addressed University of British Columbia students.

"Between 1979 and 1990, the money from coffee sales has helped to maintain the death squads and army which have been responsible for 76,000 deaths," said Ricardo Chacon, a Salvadoran living in Vancouver. He was addressing a campus meeting called by Tools for Peace, a group which supplies aid to Central America.

The small group of families who control most of the land and coffee production in El Salvador also finance the death squads, he said.

"The 'fourteen families' benefit from coffee profits, not the poor," said Chacon. He said that is why coffee workers in El Salvador welcome a boycott of the nation's coffee products, launched a few years ago in the US.

"We do not want to continue

paying the death squads with our labour," said Chacon.

The two activists hope that in the long term, the pressure of a boycott will encourage the growers and the government to negotiate an end to the civil war in El Salvador, and to

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deal with popular demands for a more equitable distribution of wealth and a re-orientation of agriculture to include more subsistence crops.

"The boycott has two objectives," said Heather Neun, spokesperson for the B.C.-El Salvador Support Coalition, to educate North Americans and Europeans about the situation in El Salvador, and to place direct pressure on the

coffee-growers and the government."

The government is a legitimate target, Neun said, because it has been linked to the operation of death squads. It is also vulnerable to a boycott, since a large part of its export revenues are derived from coffee sales.

Individuals in the upper echelons of the army, government, and death squads will also be affected because they often have investments in coffee plantations, Neun said.

President Alfredo Cristiani is himself a large coffee estate owner and was handpicked by Roberto D'Aubuisson, the former army commander widely acknowledged to be a leader of the death squads, to succeed him as leader of the ruling ARENA party, she said.

Nescafe, Hills Bros., Taster's Choice, Maxwell House, Sanka and Folger's coffee brands contain Salvadoran beans and are being targeted by the boycott.

Edward's, Nabob, Murchies's and Bridgehead brands, on the other hand, do not contain Salvadoran beans and are not part of the boycott.

DBS meets for ninth year

by Alistair Croll

While most Dal students are starting new courses this week, a few Commerce students are busy finishing up a year's work with the Dalhousie Business Seminar (DBS), which comes to Halifax at the end of this month.

The Seminar, which brings together members of the Maritime

business community, Canadian business leaders, students, and experts from abroad, will be held from January 23 to 25 at the World Trade and Convention Centre.

This is the DBS' ninth year, and it has by now garnered a reputation which brings in students from all over Canada. "We've sent letters off to countless businesses; all those are being followed up with

phone calls," said Bradley Morrison, vice-chair of the DBS. "We sent out letters to all Canadian universities with Business program. We're putting up booths in the School of Business and the SUB."

In keeping with this year's theme, "Emerging Trends in Business", the DBS will also address the European Economic Community with a key speaker from Europe.

There will also be a panel discussing business and the environment, which will feature government and industry experts.

Although the DBS is in January, preparation for this one began last February. "Elections are usually held within a week or two of the current year's seminar," said Morrison. "Before the summer sets in, we put up posters inviting people to our general meeting. Then, we try and fit people's interests to their jobs."

Despite its affiliation with the Commerce Society, the society does not subsidize the seminar. "The society will cover any cost overruns, but it doesn't pay for the conference. Student tickets go for \$35 — but corporate tickets are \$100 for the first and \$80 for subsequent tickets," said Morrison.

The DBS runs on a budget of between \$10,000 and \$20,000 each year. "A large part of that," said Morrison, "is the World Trade and

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money available to needy students as a result of the agreement with the Administration. "One problem is a lot of students aren't aware of existing assistance," Cochrane said.

Negotiations will continue regarding the distribution of the money and the creation of more student employment.

"The Administration is looking at every way to ensure this money produces a maximum benefit to

Where's Your Money Going?

On-Campus Employment	\$200,000
Undergraduate Bursaries	469,000
Professional Faculty Bursaries (dentistry, law, medicine)	87,000
Graduate Scholarships	69,000
Graduate Bursaries	50,000
Contingency	50,000
Total	\$925,000