

PLANNED ACTIONS

Strategic Objective 2: Drive employment equity into the organization	
2. Action: Implement policy of no tolerance regarding harassment	Time Frame/Responsibility Area
• Communicate policy and procedures to all employees and raise awareness regarding unacceptable behaviour • Provide training on issue of harassment • Provide support processes for complainants and ensure strict confidentiality • Establish a mediation process • Use sanctions for harassment up to and including dismissal as warranted	June 94 / ABE¹ FY 94-95 / CFSI FY 94-95 / ABD² FY 94-95 / ABE FY 94-95 / ABE and Disciplinary Committee

¹ Staff Relations Section, Personnel Administration Bureau

² Personnel Administration Bureau