

WID POLICY FRAMEWORK

WID Goal Statement

The CIDA WID policy is founded on a recognition that development must involve both women and men in order to be effective. CIDA acknowledges that women are in fact an integral part of the development process. The challenge is to ensure that development intervention impacts on women as positively as possible and that women are enabled to have a positive impact on development. CIDA undertakes to ensure that the full range of its development assistance will contribute substantively to the realization of the full potential of women as agents and beneficiaries of the development process.

In applying this goal CIDA recognizes that development assistance must be responsive to the priorities of individual development partners many of which have accepted commitments to the rights of women to participate in the process of development and to benefit from its fruits.

WID Objectives

CIDA's WID goal will be achieved by the implementation of both integration as well as special measures designed to ensure that Third World women are included as both agents and beneficiaries of the development process. These measures will be framed with respect for the particular roles, responsibilities and requirements of women in developing countries and will be oriented to assist women in attaining skills, education and access to income generation and keeping. The following objectives are set out to provide guidance to Branches in their contribution to meeting the CIDA goal.

WID Policy Objectives

- . To increasingly respond to the development objectives of Third World women by supporting their efforts to participate in development and their initiatives to improve their situation.
- . To achieve a greater understanding of the existing multiple roles and the potential roles of LDC women.
- . To increase the participation of LDC women in the design, implementation, and evaluation of development interventions.
- . To include women in CIDA programs and projects, in proportion to their share of the target group, in order to ensure that their existing level of participation is not reduced.
- . To collaborate with recipient governments in taking positive measures to close economic gaps between LDC women and men.

To place particular emphasis on strategies to assist LDC women in generating and keeping income, including those measures that