

iciency of the service as a working machine.

J. A. SMITH,
President.

G. A. CARPENTER,
Vice-President.

R. H. COATS,
Secy.-Treas.

REPORT OF INSURANCE COMMITTEE.

To the President, Officers and Delegates,
C. S. Federation of Canada.

Your committee on Government Insurance beg to report as follows:—

During the Federation year 1911-12, distribution of literature on the subject of Government Insurance was made in 210 offices in the service outside of Ottawa. During the year just closed distribution was still more generously made in that service while in the Ottawa service the literature was handed, as has been the custom since this committee was formed, to the Secretary of the Civil Service Association of Ottawa, who assumed responsibility for distribution.

Your committee has always believed that the present system of advertising the Government insurance plan was inadequate, and that it did not measure up to the importance of the task of notifying every single civil servant that there is such a thing in existence. Having this idea in mind, your committee recently made application to the Post Office Department, requesting that notification of the Government's policy be inserted in the "instructions" regularly sent to the city post offices. The Assistant Deputy Postmaster General spoke favourably of the idea. A similar avenue for publicity may be discovered in the other two large outside services.

The number of policies issued to date is 862. This represents a gain of 162 since the last convention, or an increase of 462 in the three years since this committee was formed, as compared with 400 issued in 16 years without publicity.

The expenses of the committee for printing the literature, typewriting, and stamps was \$23.50.

Respectfully submitted,

A. M. MACMILLAN, F. GRIERSON,
Secretary. Chairman.

REPORT OF EDITORS OF THE CIVILIAN.

To the President, Officers and Delegates,
C. S. Federation of Canada.

The editors of *The Civilian* beg to re-

port concerning the operation of the journal since the last convention:—

You, yourselves, are the best judges as to the worthiness of the matter contained in the editorial and various departments of *The Civilian* columns and the editors would be glad to hear comments in this regard, whether such be favourable or unfavourable.

The financial situation is very much as it was a year ago, the editors having to depend upon the gratuitous (at least to a large extent so), contributions of its loyal friends who have stood by the journal since its inception, or who have joined the ranks of the contributors more recently. Subscriptions, as usual, are in arrears. In this connection, the editors wish to offer their hearty thanks to those good friends who have looked after this part of the business in various parts of the Dominion.

Over a year ago the editors undertook the preparation of a special number of *The Civilian*. A great deal has been written in the public press about the service, in terms not always true or agreeable. The editors have long considered it desirable that the service should tell its own story, to describe the magnitude of the task performed and to make such observations as may be considered relevant thereto. Letters have been sent to all the delegates attending the last convention, requesting the photographs of the president and secretary of each local organization, and also a very brief sketch of interesting incidents in the service life. The editors hope that those who have not responded already to this application will do so at the very earliest opportunity.

Respectfully submitted,

F. GRIERSON,
For the Editors.

REPORT OF COMMITTEE ON WAYS AND MEANS.

Your committee on Ways and Means beg to report that the finances of the Federation appear to be in excellent shape provided the work is to be carried on in the future on the same scale as in the past. Up to the present, expenses have been very light, the chief being for printing which has usually amounted to less than forty or fifty dollars a year, and expenditures incidental to the work of the Secretary which have been equally unimportant.

The question arises, and was indeed especially referred to your committee by the convention last year, whether the future scale of expenditures will be equally light and if not whether the present scale of fees will continue to suffice. The Federation is a body which may confidently be