

FINDINGS AND OBSERVATIONS

Workload and Working Conditions

12. Information concerning sitting days and workload during the five year period 1957-61 is contained in appendix "A". A summary of this information in terms of working days, working hours and salary paid is contained in appendix "B". The results of a ten day time distribution and production study conducted during the period March 26 to April 6, 1962 have been included as appendix "C".

13. The following table of comparison between normal civil service working days and hours and those of a *Hansard* reporter has been extracted from appendices "A" and "B".

	Reporters	Normal civil service
Average working days per year	118 (a)	235 (a)
Average hours per day	6.1	7.5
Average hours per year	719.8	1,762.5
Percent of normal civil service year	41%	
Hourly rate of pay (based on \$7,860)	\$10.92	\$4.45
Average length of working year (days)	207 (b)	365
Average length of work year (months)	6.9 (b)	12

NOTES: (a) No allowance has been made for sick leave. Reporters have been permitted to accumulate 100 per cent of their sick leave credits.

(b) These figures include Easter and/or Christmas recess periods which average 14 days each.

14. There were three periods over the past six years during which the work week of *Hansard* reporters exceeded the normal $37\frac{1}{2}$ hour civil service minimum standard. These occurred as follows:

Period	Weeks	Working Days	Hours Worked	Hours per week per Reporter
1956 July 16	4	23	180	$180 \times 6 = 38.6$
Aug. 13				$\frac{4}{7}$
1959 June 29	3	18	139	$139 \times 6 = 39.7$
July 18				$\frac{3}{7}$
1960 July 4	5	28	237	$237 \times 6 = 40.6$
Aug. 6				$\frac{5}{7}$

15. The average daily workload, in terms of pages of *Hansard*, over the five year period was 48 pages of English and four pages of French debates. The French text represented 7.7 per cent of the total.