

# Career Progression

Page

Participants	DFAIT/CIC
<ul style="list-style-type: none"><li>- Progression typically is based on performance and secondly on availability of an opening</li></ul>	<ul style="list-style-type: none"><li>- Progression is based on performance and years of experience in grade. For promotion to EX-01, also need simulation exercise, interview, and opening at that level.</li></ul>
<ul style="list-style-type: none"><li>- 3 years at lowest level; 14 years in combined 2<sup>nd</sup> and 3<sup>rd</sup> levels</li></ul>	<ul style="list-style-type: none"><li>- 5 years at FSDP and 10 years at FS-02</li></ul>
<ul style="list-style-type: none"><li>- The annual rate of promotion for countries is 22% to the second level, 15% to the third level and 13% to the fourth level.</li></ul>	<ul style="list-style-type: none"><li>- Annual promotion rate is approximately 18% to FS-02 and 4% to EX-01.</li></ul>

July 18, 2002

Not for general distribution

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