

telephone, that they are willing to leave this question in abeyance for a time, with the hope that you can see your way clear to regulate this condition to such an extent that conductors will not be required to accept train orders direct from the despatchers, except in cases of such emergency as those stated in our proposition to the President under date of November 15th.

In reference to the question of conducting efficiency tests, we are instructed to advise you that this Committee, with Grand Lodge Officers representing the five organizations, respectfully protest against the system that has been inaugurated and made use of on your line, whereby certain employees represented by these organizations, are required to assist in securing a record against fellow-employees of a violation of the rules. Our contention is that the objectionable features in respect to conducting the efficiency test should be prohibited, and that the men represented by our organizations should be relieved from participating in such efficiency tests when their services are required for the purpose of involving some other employee in a violation of the rule.

Considering the stand taken by yourself and Mr. Murphy on this question, and considering that the same question has been left in abeyance for a time on Western Lines, to see if satisfactory modifications of the existing regulations in respect to conducting efficiency tests cannot be made, we are willing to leave the question in abeyance on Eastern Lines on the C. P. R., with the hope that the same effort will be made, and final desired results reached.

We remain,

Yours respectfully,

W. G. CHESTER,

General Chairman, Order Railway Conductors,

R. H. COBB,

General Chairman, Brotherhood of Locomotive Engineers,

GEO. K. WARK,

General Chairman, Brotherhood of Locomotive Firemen & Enginemen,

E. H. COOKE,

General Chairman, Board of Adjustment, Brotherhood of Railroad Trainmen,

G. D. ROBERTSON,

General Chairman, Order Railroad Telegraphers.

Moved by Bros. Berry and Wark, that the letter be approved as read and forwarded to the Vice-President; also that copy be sent to the President. Carried.

A letter reading as follows was also submitted for the consideration of the Committee:

Montreal, November 23rd, 1911.

Sir Thomas Shaughnessy,
President, Canadian Pacific Railway,
Montreal, Que.

Dear Sir,—We beg to acknowledge receipt of your favor of November 20th, which was in reply to our letter of same date.

We were sorry that you did not feel justified in acceding to the request we had made for an audience, as we believed there were a number of points raised in our previous communication upon which we could have further explained the desires of your employees represented by this Committee.

As a result of reading the suggestions contained in the last paragraph of your letter, we arranged for an interview with the Vice-President, and held two conferences with Messrs. McNicoll and Murphy. At each conference held, the questions relative to the telephone clause were fully discussed, but our Committee were unable to arrive at a satisfactory understanding with the Vice-President in relation to these matters.