

5. Section 13 of the said Act is repealed and the following substituted therefor:

Renewal or revision of current agreement or conclusion of new agreement.

“13. Either party to a collective agreement, whether entered into before or after the 1st day of September, 1948, may, within the period of three months next preceding the date of expiry of the term of, or preceding termination of the agreement, by notice, require the other party to the agreement to commence collective bargaining with a view to the renewal or revision of the agreement or conclusion of a new collective agreement.”

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6. Section 14 of the said Act is repealed and the following substituted therefor:

Time-limit for parties to meet and negotiate.

“14. Where notice to commence collective bargaining has been given under section 12

(a) the certified bargaining agent and the employer, or an employers' organization representing the employer shall, without delay, but in any case within ten clear days after the notice was given or such further time as the parties may agree, meet and commence or cause authorized representatives on their behalf to meet and commence to bargain collectively with one another and shall make every reasonable effort to conclude a collective agreement, and

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Employer not to decrease wage rates or alter conditions pending conclusion of agreement or other proceedings.

(b) the employer shall not, without consent by or on behalf of the employees affected, decrease rates of wages or alter any other term or condition of employment of employees in the unit for which the bargaining agent is certified until a collective agreement has been concluded or until a Mediator appointed to endeavour to bring about agreement has reported to the Minister and seven days have elapsed after the report has been received by the Minister, whichever is earlier, or until the Minister has advised the parties that he has decided not to appoint a Mediator.”

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7. Section 15 of the said Act is repealed and the following substituted therefor:

Parties to proceed without delay after notice given.

“15. Where a party to a collective agreement has given notice under section 13 to the other party to the agreement

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(a) the parties shall, without delay, but in any case within ten clear days after the notice was given or such further time as the parties may agree upon, meet and commence or cause authorized representatives on their behalf to meet and commence to bargain

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