

TABLE I
Labour Standards and other Protective Legislation

While a great deal of reliance has been placed on collective bargaining as a means of establishing pay rates and other terms and conditions of employment in Canada, legislation also plays an important role in defining minimum standards in such areas as pay, hours of work, vacations and holidays. There is also a considerable volume of legislation dealing with matters of welfare -- for example, minimum employment age, safety codes, compensation for on-the-job accidents and industrial diseases, unemployment insurance and fair employment practices. Other provisions include individual and group terminations of employment, severance pay, equal pay for equal work (as between male and female employees), maternity leave, and protection from dismissal, protection or lay-off solely because of garnishment proceedings.

Year	RP/A	Other	Total
1971	1,311	1,454	2,765
1972	1,311	1,454	2,765
1973	1,311	1,454	2,765
1974	1,311	1,454	2,765
1975	1,311	1,454	2,765
1976	1,311	1,454	2,765
1977	1,311	1,454	2,765
1978	1,311	1,454	2,765
1979	1,311	1,454	2,765
1980	1,311	1,454	2,765
1981	1,311	1,454	2,765
1982	1,311	1,454	2,765
1983	1,311	1,454	2,765
1984	1,311	1,454	2,765
1985	1,311	1,454	2,765
1986	1,311	1,454	2,765
1987	1,311	1,454	2,765
1988	1,311	1,454	2,765
1989	1,311	1,454	2,765
1990	1,311	1,454	2,765
1991	1,311	1,454	2,765
1992	1,311	1,454	2,765
1993	1,311	1,454	2,765
1994	1,311	1,454	2,765
1995	1,311	1,454	2,765
1996	1,311	1,454	2,765
1997	1,311	1,454	2,765
1998	1,311	1,454	2,765
1999	1,311	1,454	2,765
2000	1,311	1,454	2,765
2001	1,311	1,454	2,765
2002	1,311	1,454	2,765
2003	1,311	1,454	2,765
2004	1,311	1,454	2,765
2005	1,311	1,454	2,765
2006	1,311	1,454	2,765
2007	1,311	1,454	2,765
2008	1,311	1,454	2,765
2009	1,311	1,454	2,765
2010	1,311	1,454	2,765
2011	1,311	1,454	2,765
2012	1,311	1,454	2,765
2013	1,311	1,454	2,765
2014	1,311	1,454	2,765
2015	1,311	1,454	2,765
2016	1,311	1,454	2,765
2017	1,311	1,454	2,765
2018	1,311	1,454	2,765
2019	1,311	1,454	2,765
2020	1,311	1,454	2,765
2021	1,311	1,454	2,765
2022	1,311	1,454	2,765
2023	1,311	1,454	2,765
2024	1,311	1,454	2,765
2025	1,311	1,454	2,765
2026	1,311	1,454	2,765
2027	1,311	1,454	2,765
2028	1,311	1,454	2,765
2029	1,311	1,454	2,765
2030	1,311	1,454	2,765