

- Wealth maximization for all stakeholders will be enhanced through the resolution of human rights and social justice issues
- Doing business with other countries is good for Canada and vice versa

## Values

We value:

- Human rights and social justice
- Wealth maximization for all stakeholders
- Operation of a free market economy
- A business environment which mitigates against bribery and corruption
- Public accountability by governments
- A defined code of ethics and business practice
- Protection of environmental quality and sound environmental stewardship
- Community benefits
- Good relationships with stakeholders
- Stability and continuous improvement within our operating environment

## Principles

A. Concerning Community Participation and Environmental Protection, we will

- Strive within our sphere of influence to ensure a fair share of benefits to stakeholders impacted by our activities
- Ensure meaningful and transparent consultation with all stakeholders and attempt to integrate our corporate activities with local communities as good corporate citizens
- Ensure our activities are consistent with sound environmental management and conservation practices
- Provide meaningful opportunities for technology, training and capacity building within the host nation

B. Concerning Human Rights, we will:

- Support and promote the protection of international human rights within our sphere of influence
- Not be complicit in human rights abuses

C. Concerning Business Conduct, we will:

- Not make illegal and improper payments and bribes and will refrain from participating in any corrupt business practices
- Comply with all applicable laws and conduct business activities in a transparent fashion
- Ensure contractors', suppliers' and agents' activities are consistent with these principles

D. Concerning Employees' Rights and Health & Safety, we will:

- Ensure health and safety of workers is protected
- Strive for social justice and promote freedom of expression in the workplace