a member of such trial board. The charges and specifications shall be filed with either of said judges, and shall be heard and determined by said trial board, and its findings and decision shall be final, and if said charges are sustained the trial board may, in its discretion, order the removal of such commissioner, and the order shall be certified to the authority empowered by law to appoint a successor to said commissioner, and said appointing authority shall forthwith remove such commissioner and proceed to fill the vacancy so created pursuant to law. Said trial board and the members thereof shall have power to administer oaths, and to compel the attendance and testimony of witnesses, and the production of books and papers.

Any person holding the office of civil service commissioner on the date this Act takes effect shall continue to hold such office as a temporary appointee only until such time as a regular appointment thereto under the provisions of this Act can be made. Public records of any civil service commission existing on the date this Act takes effect shall be delivered to the Commission created under this Act, and shall remain in full force and effect.

The State Civil Service Commission shall have jurisdiction over all persons and positions in the service of the state, except those exempted in section one of this Act; each county civil service commission shall have jurisdiction over all persons and positions except those exempted in section one of this Act, in the services of their respective counties, municipalities and subdivisions of the state.

Any civil service commissioner who has attained the age of seventy years shall resign his position and retire from office, and the appointing authority shall forthwith proceed to fill the vacancy so created pursuant to law.

The Commission shall investigate the enforcement and effect of this Act and of the rules of the Commission, the conduct of the employees in the classified service, the methods of administration therein, and the nature, tenure and compensation of all offices and places in the service. It shall investigate the efficiency of all officers and employees, and all groups of officers and employees in the classified service, and shall make recommendations to the officer, board, or other authority in charge of any department, institution or office, of its findings and recommendation for increased efficiency and economy therein.

In the course of any investigation or hearing conducted by the Commission under the provisions of this Act, each member of the Commission, and each officer or board appointed by said Commission to make any such investigation, or to conduct any such hearing, may administer oaths, and shall have power to secure, by its subpœna, both the attendance and testimony of witnesses, and the production of books and papers.

Any person who shall be served with a subpœna to appear and testify, or to produce books and papers issued in the course of an investigation conducted under any provision of this Act, and who shall disobey or neglect to obey any such subpœna shall be guilty of a misdemeanor, and shall, on conviction, be punished as provided in this Act. Every person, who, having taken an oath, or made affirmation before a commissioner or officer appointed by the Commission authorized to administer oaths, shall swear or affirm wilfully, corruptly and falsely, shall be guilty of perjury, and upon conviction shall be punished accordingly.