each community careful, expert survey of industrial conditions must make a sound selection of trades to be taught. They must obtain, and keep, employment, in competition with men who are whole, on their own merits as workmen and not through favour. Public gratitude, sympathy and pity towards disabled men cannot provide a permanently stable, economic basis for the support of broken soldiers and their families. Already, in France, administrative difficulty has arisen through the competition of disabled and pensioned workmen with others who are whole and unpensioned. Sympathy soon goes from normal men for a fellow-workman who, through disability, does less work than his mates; but, with his pen-

sion, has more money coming in than they have.

2. Men may be discharged from naval and military service when the disabilities which have made them "unfit" for duty have been brought to a permanent minimum by appropriate treatment and appliances. Sometimes it is desirable to discharge men before their disabilities have been brought to a minimum. The physicians and surgeons who decide when a man is "unfit" consider his physical and mental condition, his need for treatment, his character, his opportunities and vocation in determining whether he is to be retained for treatment or whether he is to be discharged and permitted to pass under his own control. Thus a disabled man of good character, with a home and a position waiting for him, may be discharged when he still requires minor medical attention: the circumstances make it certain that treatment will be recoved and that it is of advantage to the man to be under his own control. On the other hand, an erratic, dissipated fellow, requiring similar treatment, who has neither home nor employment, is not discharged; if he were not retained under official control, treatment would probably not be received and his disability would be augmented, with disadvantage to himself and to his country.

3. Pension is awarded, at their discharge, to sailors and soldiers as compensation for the disability then existing in them. The amount of the pension varies directly with