

NEWS

Deadline: Wednesdays at 12:00 Noon. Newsdesk: 453-4983

Bridges, MacKenzie without hot water

by Mimi Cormier

After three days without hot water last week, the residents of Bridges and MacKenzie Houses were relieved to have the problem at least partially corrected.

According to James Coe, Residence Manager for UNB, the loss of hot water which began last Monday night was caused by a rupture in the water boiler supplying hot water to Bridges and MacKenzie. Coe says that the rupture was caused by "a split in the seam," making the boiler "unserviceable". Hot water could not be restored to

residences affected until Wednesday night, when two small water heaters were put into operation to replace the larger boiler.

This situation only partially restores hot water to Bridges and MacKenzie, however. The old boiler held 850 gallons, while the two water heaters currently replacing it only hold 75 gallons each and have a recovery rate of 200 gallons an hour. The lower capacity for providing hot water to Bridges and MacKenzie creates a "supply and demand problem" at peak hours of water use, but as Coe adds, this is "better than

cold water" for the residents of those houses.

The ruptured boiler is eight years old and Coe says that to the best of his knowledge, the university has never had a boiler "go down before." Coe also says that his office has contacted the company to see if there is a defect with the boiler.

A new 850 gallon boiler is scheduled to be installed the second week of May, when Bridges and MacKenzie will be closed and residents will not be deprived of hot water again.

Most of the residents of Bridges and MacKenzie were greatly inconvenienced by the lack of hot water. Some showered in other residences, while others used kettles or hot-pots for heating water to wash with.

Ron Byrne, Acting Dean of Residence, and James Coe released a joint memo to the residents of these houses on March 27, explaining that they "attempted to correct the problem as quickly as possible" and thanking the residents for their "cooperation and patience."

recommendation for disciplinary action by senior administrators, one is now able to use other perhaps more effective methods as well.

These new methods include intervention by an advisor or the mediation process. If one does not prefer to deal with the person directly, one can ask an Advisor to intervene on one's behalf. Another process under the University Policy, mediation, calls for a neutral arbitrator to preside over meetings between the individuals involved. The incidents will be discussed and the potential solutions will be considered. The maximization of confidentiality is ensured, and the victim is granted the opportunity to actively offer input to the problem.

With a range of options, a person can feel a sense of control over his/her situation. These alternatives empower one to free choice to take the path he/she wishes to follow. Many times people wish to resolve their problems at a lower level and are able to resolve the situation without much ado.

Maureen Magee, Employment Equity Officer, is quite pleased with the outcome of the program and its evolution at UNB. It has taken a lot of time, work, energy, and input to make the policies and committee what it is today. Much of the input and initiation has been on the part of students like Jim MacGee from the Student Union. These ideas have been manifested into an actual implementation phase which consists of the actual policies. The next step, which will hopefully come about for next year, includes the educational aspect of sexual harassment. Magee is also pleased with the dedication of the advisory board who were generous with their time to become ed-

Continued on page 7

Decision made on Harassment case at CHSR

by Karen Burgess

A decision has been made in the investigation of a harassment complaint at CHSR.

The decision came down after a Sunday meeting of the Board of Director's three person sub-committee which was set up to examine the matter. The complaint was originally filed in late October.

Tristis Bhaird, advocate for the complainant, reports that the finding was against the respondent, news director Gordon Loane. Bhaird was advised in a letter from the sub-committee that its recommendation to the Board was that the defendant be "terminated immediately" from his current position.

Bhaird says the complainant is "very relieved" that the investigation is over. She says that the decision "sends out a strong message" to would-be harassers at the station.

Howard Myatt, attorney for the respondent, says that because there is no appeal mechanism in place, he will "be pursuing legal remedies through the courts" in response to the finding of the Board's

sub-committee.

Myatt says he will be seeking a judicial review of the matter and that there may be further action pending.

The Board of Directors' position is that the complaint is an internal matter and therefore, it will give no comment on the investigation's outcome.

Bhaird points out that CHSR made the decision under an interim harassment policy, and says that there will be a motion made in the fall to begin a new harassment procedure and policy "to be implemented with the help of the Federal Human Rights Commission and the advice of both universities (UNB and STU.)"

As was reported in an article in the November 22 edition of *The Brunswickan*, CHSR is not covered by UNB's policy's on harassment as it is incorporated and licensed by the Canadian Radio and Television Commission.

Because of CHSR's affiliation with the CRTC, it operates as a federally-regulated entity and is subject to the policies of the Federal Human Rights Commission.

Sexual harassment awareness campaign launched

by Jeffery Czopor

Fluorescent pink posters are in the process of being distributed throughout U.N.B. It seems appropriate that such a "loud" colour should relay such a prominent message - "SEXUAL HARASSMENT WILL NOT BE TOLERATED BY THE UNIVERSITY OF NEW BRUNSWICK."

In a campaign to dissuade sexual harassment at all levels, the university has established a full board of advisors across campus who are supportive of making sexual harassment a thing of the past.

Sexual harassment can be defined as any "unwanted attention of sexual nature, often with an underlying element of threat or coercion. It can also include sexist remarks or verbal abuse directed towards a person or a gender."

The Sexual Advisory Committee has been working hard since 1983 to bring awareness and justice to UNB. In 1990, the committee made revisions of the policies and procedures. In 1991, these new policies were actually implemented.

One important revision was that of the role of the advisors. The advisors, who are volunteers representing an array of clerical staff, technicians, and faculty, are the fundamental support system for the committee. Advisors make information more accessible to people and are significant in number to suit a growing student population.

The new revisions also offer new approaches one may take if they believe they have been sexually harassed. Whereas before one was constrained to the direct approach, actual confrontation of the person allegedly harassing, or a formal investigation, scrutiny of the complaint and



Shown are Allan Carter, managing editor, Lynne Wanyeki, editor in chief, and Mark Fletcher of CAMPUS. Michael David Smith photo.

CAMPUS makes contribution to Brunswickan

by Mark I. Minor

Recently, Mark Fletcher of C.A.M.P.U.S. (Continuing Adult Mature and Part-time University Students) presented the Brunswickan with a cheque for \$800. The money was C.A.M.P.U.S.'s contribution to the Bruns for the 1991-92 academic year.

Upon formally interviewing Fletcher, the Bruns was told that C.A.M.P.U.S. had allocated \$1600 for their budget to

be shared equally between the paper and C.H.S.R.. Fletcher said that C.A.M.P.U.S. believes that these services are shared equally by all students and that they should be supported. Part-time students pay a student fee of \$6 per 3 credit hour course.

These funds are directed to C.A.M.P.U.S. to determine where they can best be used. Fletcher said that the \$1600 would have normally been

given to the Student Union but the C.A.M.P.U.S. membership thought that it should be contributed specifically to the organizations they wished to support. He added that C.A.M.P.U.S. realizes the value of our media and that the membership would like to contribute annually.

The Bruns thanks C.A.M.P.U.S. for its generosity and looks forward to serving its membership in future years.