

BIOGRAPHICAL NOTES

Michael Everett Joseph Phelps is Chairman and Chief Executive Officer of Westcoast Energy Inc., in Vancouver, British Columbia. Born in Montreal in 1947, Mr. Phelps holds a law degree from the University of Manitoba, a Master of Laws degree from the London School of Economics, and an honorary Doctor of Laws degree from the University of Winnipeg.

Mr. Phelps joined Westcoast Transmission Company Limited as Special Advisor to the President and Chief Executive Officer (1982-83) and continued on to various senior positions before taking up his current position in 1988.

Mr. Phelps is Chairman and Chief Executive Officer of Union Energy Inc., Chairman of Centra Gas Manitoba Inc. and Chairman of Union Gas Limited; he is also affiliated with a total of 12 other organizations in positions ranging from trustee to director. These organizations include utility companies, financial institutions, business councils, a university and a museum.

Jacques Bougie is President and Chief Executive Officer of Alcan Aluminum Limited. Born in Montreal in 1947, Mr. Bougie holds a law degree from the Université de Montréal and a degree in business administration from the École des Hautes Études Commerciales.

Mr. Bougie joined Alcan in 1979, as Manager of Beauharnois Works, part of Alcan Smelters and Chemicals Limited. In 1988, he became President of Alcan Enterprises and, in July 1989, he was appointed President and Chief Operating Officer of Alcan Aluminum Limited; he took up his present position in November 1993.

Mr. Bougie is a member of the Board of Directors of the Royal Bank of Canada, Bell Canada, BCE Mobile Communications Inc. and the Conference Board of Canada.

Pierre Choquette is President of Novacorp International Inc. and Senior Vice President of NOVA Corporation of Alberta. Born in Sherbrooke in 1942, Mr. Choquette holds a Master of Science degree in chemical engineering from Université Laval and is a graduate of the Advanced Management Program at Harvard University.

Between 1966 and 1980, Mr. Choquette held several senior assignments in the United States, in Europe and in Canada. In 1988, he became Senior Vice President of NOVA Corporation of Alberta and Executive Vice President, Novacor Chemicals Ltd. Mr. Choquette was appointed to his current position as President of Novacorp International Inc. in 1993.

Mr. Choquette is a director of several Novacor companies; a director of the Canada-China Trade Council; a member of the Advisory Board for the National Research Council Industrial Materials Institute; a member of the National Research Council; and a member of the Executive Committee of the National Research Council.