Vancouver Maritime Museum and the Kidney Foundation of Canada. He is the Honorary Chairman of the Board of Leadership for the Canada Prize for Earth and Environmental Sciences and is a Trustee of the Canadian Wildlife Foundation. Mr. Fraser was Official Chairman of the International Advisory Board to Globe '90 and Globe '92, an Environment and Industry Conference As such, he addressed the International Chamber of in Vancouver. Commerce Environment Conference in 1992 at Rio de Janiero, prior to the United Nations Conference on Environment and Development. In 1992, Mr. Fraser served as official Chairman of the National Forest Congress, the Speaker's Forum on Canadian Wildlands, and the Eco-Ed Conference of the World Congress for Education and Communication on Environment and Development. Mr. Fraser is married to Catherine Rose Fraser (née Findlay), and they have three daughters. He replaces Mr. Arthur Campeau.

John R. Anderson (BSc, University of British Columbia; Canadian Forces Command and Staff College) joined the Armed Forces in 1959 as an ROTP cadet. From 1963 to 1975, he held various officer positions in the Canadian Armed Forces. From 1975 to 1978, he attended the Canadian Forces Command and Staff College and went on to become Senior Staff Officer (Operations) at National In 1978, Admiral Anderson became the Commanding Officer Defence. of HMCS Restigouche, and from 1982 to 1983 he served as Commander of the First Destroyer Squadron (Halifax). From 1983 to 1986, Admiral Anderson was Director, Maritime Requirements, National Defence. This was followed by language training. From 1986 to 1987, he was Director General and later Chief, Maritime Doctrine and Operations; from 1987 to 1991, he was Chief, Nuclear Submarine Acquisition, then Chief, Maritime Doctrine and Operations, National Defence. In 1991, he became Commander of the Maritime Command (Halifax). He was named Vice-Chief of the Defence Staff in 1992, and in January 1993 Admiral Anderson became Chief of the Defence Staff. He replaces Mr. James K. Bartleman.

Raymond A.J. Chrétien (BA, Joliette Seminary, 1962; LLL, Université Laval, 1965; admitted to the Quebec Bar in 1966) joined the Department of External Affairs in 1966. He has served abroad in New York, Beirut, Paris and as Ambassador in Kinshasa from 1978 to 1981 and in Mexico from 1985 to 1988. In Ottawa, he served as Director, Industry, Investment and Competition Policy Division, as Assistant Under-Secretary of State for Manufacturing Industries, Technology and Transport Bureau, and as Inspector General of the Department from 1983 to 1985. From 1988 to 1991, Mr. Chrétien was the Associate Under-Secretary of State for External Affairs. Since 1991, Mr. Chrétien has been the Ambassador to the Kingdom of Belgium. He is married to Kay Rousseau, and they have two children. He replaces General A. John G.A. de Chastelain.

**Francis M. Filleul** (BA, University of British Columbia, 1957; BA, Oxford University, 1959; Diploma, Sorbonne, 1962; École nationale d'administration, Paris, 1969) joined the Department of External Affairs in 1962. He served abroad in Ankara, Dakar, Rio de