

prepared for the expert group meeting on "Gender and the Agenda for Peace", 5-9 December 1994, Division for the Advancement of Women/Department for Policy Coordination and Sustainable Development, New York; p. 8.

27 "Peace: Women in International Decision-making", op. cit., para. 27

28 Stiehm, op. cit., p. 8.

29 Antonia Cubiero, "Women as Agents of Change in Peace-keeping Operations: A Voice from the UN Peace-keeping Mosaic - a UNOMSA Perspective", unpublished paper, p. 4.

30 Unpublished notes on an informal discussion on women in United Nations peace-keeping, Division for the Advancement of Women/ Department for Policy Coordination and Sustainable Development, 3 October 1994.

31 Stiehm, op. cit., p. 11.

32 "Peace: Women in International Decision-making", op. cit., para. 28.

33 Margaret Banerji, "Notes on a Personal Experience of a Woman in Peace-keeping", unpublished paper, December 1994.

34 Ibid.

35 Drude Dahlerup, "From a Small to a Large Minority: A Theory of a Critical Mass Applied to the Case of Women in Scandinavian Politics". In Hem Lata Swarup and Sarojini Bisaria (eds.), Women, Politics and Religion, Etawah, India: A. C. Brothers, 1991, pp. 267-303.

36 "Peace: Women in International Decision-making," op.cit., para. 33.

37 Improvement of the Status of Women in the Secretariat, Report of the Secretary-General, United Nations, General Assembly, UN document No. A/50/691, 27 October 1995, para. 59.

38 Report of the Fourth World Conference on Women (Beijing, 4-15 September 1995), United Nations, UN document No. A/CONF. 177/20, 17 October 1995, p. 61.

39 Ibid., p. 64.

Notable Events

International Year of the Eradication of Poverty, 1996

15 January - 2 February

Committee on the Elimination of the Discrimination against Women
(New York)

5-16 February

Third Preparatory Committee Meeting for the United Nations
Conference on Human Settlements - Habitat II (New York)

6-8 March

Ad Hoc Inter-agency Meeting on Women
(New York)

11-22 March

Commission on the Status of Women, fortieth session (New York)

15-19 April

Resumed General Assembly fiftieth session on public administration and