

A.P Moller Rederi  
Copenhagen International Junior School  
World Health Organization

### **FINLAND (Helsinki)**

Reciprocal Employment Agreement: Yes  
Approximate number of spouses working as locally engaged staff: 0  
Community Coordinator contract work exists: No  
Registered Nurse position exists at the mission: No

The availability of employment for spouses of foreigners in Finland is currently limited by a variety of factors including a relatively high rate of unemployment (6%), and the difficulty of mastering the Finnish language. Net salaries are less than the Canadian equivalent because of the extremely high rate of income tax.

The Ministry of the Interior may issue a work permit on the basis of special skills not held by Finnish unemployed. For Canadians these would be positions where the use of English or French is necessary such as export-import, journalism, academic, etc. However, spouses who obtain work permits may be required to surrender their diplomatic immunities and privileges in addition to paying income tax at Finnish rates.

### **FRANCE (Paris)**

Reciprocal Employment Agreement: Yes  
Approximate number of spouses working as locally engaged staff: 11  
Community Coordinator contract work exists: Yes  
Registered Nurse position exists at the mission: No

#### **Potential Employers**

American College  
American Hospital  
Banque de l'union occidentale Française/Cda  
CBS Disques  
Librairie de Tourisme de Paris  
O.I.P.C. - Interpol  
The Royal Bank of Canada  
Total Compagnie Françaises de Pétroles  
L'O.C.D.E.

### **GERMANY (FEDERAL REPUBLIC)**

**[Please Note: These general remarks do not apply to Berlin. See below.]**

Employment opportunities for dependants in Germany are not great unless one has a good working knowledge of the German language. This language requirement is also stressed by most foreign missions and international busi-